



### **POLICY 3.51**

**4-I** I recommend that the Board adopt the repeal of Policy 3.51, entitled "Employment of Long-term Substitute Teachers."

[Contact: Pat Kaupe, PX 48043.]

#### **Repeal-Adoption**

#### **CONSENT ITEM**

- It is recommended that this Policy be repealed because the District no longer utilizes the practice of having long-term substitute teachers, and there is no District practice that replaced it. State law requires agencies to repeal obsolete or unnecessary rules.

**POLICY 3.51**

**~~EMPLOYMENT OF LONG-TERM SUBSTITUTE TEACHERS~~**

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3 1.—~~The Board may hire long-term substitute teachers:~~

4 a.—~~When a properly certified teacher is not available. The teacher must be eligible~~  
5 ~~for a Florida Educator's Certificate and cleared for a teaching position in Palm~~  
6 ~~Beach County. The term of employment should not exceed the duration of the~~  
7 ~~emergency period or until such time as a fully qualified teacher is appointed by~~  
8 ~~the Board.~~

9 b.—~~When a contracted teacher is on authorized leave or is otherwise unable to~~  
10 ~~perform assigned duties for a period exceeding six weeks. The teacher must~~  
11 ~~be eligible for a Florida Educator's Certificate in the area assigned, and~~  
12 ~~cleared for a teaching position in Palm Beach County. The term of~~  
13 ~~employment should not exceed the duration of the emergency period or until~~  
14 ~~such time as the regular teacher is able to return and perform assigned duties.~~

15 c.—~~When a new teaching position is created or added, or when a regular position~~  
16 ~~is permanently vacated, provided said position becomes available following~~  
17 ~~the start of the school year. The teacher must be eligible for Florida Educator's~~  
18 ~~Certificate in the area assigned, and cleared for a teaching position in Palm~~  
19 ~~Beach County.~~

20 d.—~~When a situation exists and/or the Superintendent determines circumstances~~  
21 ~~and conditions to be such that it would be in the best interest of the School~~  
22 ~~Board to replace all teacher vacancies with long-term substitutes. The duration~~  
23 ~~of employment would not exceed the balance of the school year.~~

24 2.—~~The salary of the long-term substitute will be based on a seven-hour day. The~~  
25 ~~hourly rate will be published in the Salary Handbook each year.~~

26 STATUTORY AUTHORITY: ~~§ 120.53, 230.22, 231.001, FS~~

27 LAWS IMPLEMENTED: ~~§ 230.23(5); 230.33(7); 231.36, 231.47, 236.0711, F.S., 6A-~~  
28 ~~4.004, F.A.C.~~

29 HISTORY: New: 4/6/94; Repealed: / /2008

Legal Signoff:

The Legal Department has reviewed the proposed repeal of Policy 3.51 and finds it legally sufficient for repeal-adoption by the Board.

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Attorney

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Date