

Kevin Ann Huckshorn, RN, MSN, CADC, ICRC
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Wilmington, DE 19807
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Curriculum Vitae

PROFESSIONAL SPECIALIZATION

Behavioral Health Administration (Community/Hospital)
Adult Psychiatric Advanced Practice Specialist
Chemical Dependency/Addictions
Organizational Analysis and Development
Public Mental Health Systems of Care

EDUCATION

Capella University- Doctoral Program (PhD)
Human Services with focus on Mental Health Policy
ABD: Expected Completion Date: 2011

Florida State University
Nursing, 1988 – M.S.N. (w/Honors)

University of Miami – School of Continuing Studies
Chemical Dependency Training Institute
1984

Florida Atlantic University
Nursing, 1983 – B.S.N. (w/Honors)

Palm Beach Community College
Nursing, 1977 – A.D.N.

LICENSURE

State of Delaware
Division of Professional Regulation
2009- Present **R.N. (L1-0037775 MULTI-STATE)**

Commonwealth of Virginia
Department of Health Professions
2002 – Present **R.N. (Virginia #0001178535)**

Florida Department of Professional Regulation
1977 – Present **R.N. (Florida #0936012)**

CERTIFICATION

Internationally Certified Alcohol and Drug Counselor
1992 – Present
ICRC

Delaware Certification Board, Inc.
2009- Present
CADC (DE # 983)

Certification Board for Addiction Professionals of Florida
1987 –Present
C.A.P. (Florida #523)

PROFESSIONAL EXPERIENCE

April 2009 - Present

State of Delaware

Director, Division of Substance Abuse and Mental Health (DSAMH); Acting Director, Delaware Psychiatric Center (DPC)[4-10 to present]

The Director of DSAMH is an appointed position that reports directly to the Cabinet Secretary for the Delaware Department of Health and Social Services. The position oversees the planning, program development, fiscal responsibilities, contractual obligations, contract monitoring, federal block grants and operations of the state hospital and all DSAMH community contractors. This position oversees a budget of over 100 million, 650+ state staff, and 17 community contractors. The position is also responsible for the state-run outpatient clinics, substance abuse detoxification centers, state hospital services, and a variety of other inpatient and outpatient programs. Since 4-2010 has served as the acting state hospital director.

**November 2001-
April 2009**

National Technical Assistance Center for State Mental Health Planning, National Association of State Mental Health Program Directors (NASMHPD) Alexandria, Virginia

Director, Office of Technical Assistance

The Director of this national level office is responsible to develop, implement and monitor an annual plan and budget for multiple technical assistance projects and contracts within NASMHPD's Office of Technical Assistance, including the National Technical Assistance Center for State Mental Health Planning (NTAC) funded through SAMHSA's Center for Mental Health Services. The position supervises senior level staff, facilitates state and national level meetings and teleconference calls and provides general oversight of all technical assistance products and services generated by this office including technical reports, toolkits, policy statements, action plans and a quarterly newsletter. The Director and staff maintain appropriate liaison with external officials, agencies and consultants to ensure that products generated are well informed and proactive in all areas relating to public mental health systems. The Director also serves as project manager and individual state consultant for the National Executive Training Institutes for the reduction of seclusion and restraint and lead NASMHPD liaison for disaster mental health,

workforce development, cultural competency, and trauma initiatives.

Director, National Coordinating Center for Reduction of S/R

The Director of this federally funded TA Center (10-2004) will manage the coordination of eight (8) successful state grantees toward implementation and study of best practices to reduce the use of S/R in 78 sites. These facility sites include child, adolescent, adult and forensic settings and will include implementation of both the NTAC-developed *Six Core Strategies Model for S/R Reduction*® as well as several alternative models. The Director will be working with an advisory council and several key staff for the next three years ending with an application to the National Registry of Effective and Promising Practices.

**May 1997-
November 2001**

**Atlantic Shores Healthcare/South Florida State Hospital,
Broward County, Florida**

Dec. 2000-
November 2001

*Chief Nursing Officer/
Assistant Administrator*

Responsibilities include management and direction of daily operations of the nursing service in a 350 bed state mental hospital including the recruitment, retention, and supervision of over 350 FTE's. Also includes development of policy and procedures toward constant and current compliance with JCAHO, AHCA, OSHA, and HCFA standards and oversight of all Nursing Services Performance Improvement activities. Position also includes responsibilities listed below in AHA/PS.

May 1999 –
Dec. 2000

Assistant Administrator for Program Services

Administrator for all Program Services in a 350 bed privatized state mental institution including the department of Psychology, Adult Education, Rehabilitation Therapies, Vocational Services; Service Planning, Social Services, Aftercare Case Management. Responsible for developing and implementing the Town Center Project that engages the majority of residents in clinical treatment. Also responsible for Performance Improvement and the Medical Records Department. Part of the management team responsible for successfully receiving JCAHO accreditation in 7 months almost eliminating the use of seclusion and restraint, doubling admission/discharge rates and decreasing recidivism rates to 6%.

**Dec. 1996-
May 1999**

**Memorial Regional Healthcare Systems
Hollywood, Florida**

January 1998-

Assistant Administrator, Center for Behavioral Health

May 1999	<p>Administrator for Behavioral Health Product Line including Mental Health & Psychiatric and Substance Abuse Services for adolescents and adults. Program responsibilities include daily operations of 100 inpatient psychiatric beds; six outpatient mental health programs; substance abuse inpatient detox and outpatient programs. New program development including successful CON applications included an 11-bed hospital detox unit; a 10-bed adolescent inpatient program; an 18-bed medical psych unit; children services grants, acquiring CMHC certification and creating the first consumer advocate position for the healthcare system.</p>
December 1996- January 1998	<p><i>Director of Nursing for Behavioral Health; Acting Director of Nursing for Heart and Medical Services</i> Director for six nursing areas including Behavioral Health; Cardiac Telemetry; progressive Care; Short Term Medical; Medical-Surgical; Administrative Supervisors and Staffing Office. Responsibilities include management of daily operations and planning activities; FTE management; budget development and JCAHO standards compliance.</p>
March 1996 - December 1996	<p><u>Florida Psychiatric Group, PA</u> <i>Chief Clinical Officer, Corporate Office, North Miami</i> Clinical Director for largest behavioral group practice in South Florida area. Responsibilities include recruiting, hiring, training, credentialing, scheduling and evaluating approximately fifty full time licensed clinicians including 14 board certified MD's and 15 ARNP's. Responsible for development of policy and procedures, quality improvement program, monitoring patient satisfaction, new program development and negotiating managed care rates. Report directly to CEO. Full time consultant position/project limited time commitment.</p>
April 1990 – March 1996	<p><u>Florida Department of Health and Rehabilitative Services (HRS)</u></p>
January 1993 - March 1996	<p><u>Alcohol, Drug Abuse & Mental Health Programs</u> <i>District Ten Program Supervisor, Broward County, FL.</i> Executive Staff Director of one twenty (20) member Health and Human Services Board appointed by state and county government to oversee community mental health and substance abuse services, develop annual plans, and establish service priorities in Broward County for the Department of Health and Rehabilitative Services, Alcohol, Drug Abuse and Mental Health Office.</p> <p>Duties included the management of an annual operating budget in excess of \$30 million in contracted services with twenty-seven (27) provider agencies. Areas of responsibility</p>

included administration of sixteen (16) staff, council orientation and ongoing agenda setting, develop and get consensus on a district-wide recovery philosophy, policy, and planning documents for community, develop and negotiate specific performance measures with multiple service providers, manage budget reductions and growth within priorities and state-of-the-art service provision, provide leadership in overall district-wide planning to improve existing services and facilitate creative utilization of current and potential resources to enhance a person-centered system of services.

April 1990 -
January 1993

Adult Mental Health Program Office, Tallahassee, FL

December 1990-
January 1993

Program Coordinator

Responsibilities included the coordination and development of state mental health institutions, clinical and administrative initiatives, including Organizational Analysis and Development Project; consolidation of state mental health care standards; role of the program office in technical assistance and monitoring; using inpatient data for policy development; "rightsizing"; service planning, quality assurance and clinical record keeping standards revision; rule promulgation; advanced directives; and substance abuse liaison. Co-authored the Adult Mental Health Statewide Policy Statement on recovery from mental illness. Provided special coordination services in Hurricane Andrew assistance relief efforts.

April 1990 -
December 1990

Registered Nurse Consultant

Program Office Coordinator for the Organizational Analysis and Development Five-Year Project for State Mental Health Institutions with Walter P. Christian, Ph.D., ABPP (external consultant). Responsible for providing training; technical assistance and planning toward the implementation of management reorganization; psychosocial rehabilitation and competency-based; task analyzed training in four civil institutions and one forensic institution. Program Office Liaison for Statewide Medical Directors Committee; Statewide Nurse Consultant and Directors Workgroup; Clozaril Pilot Program Initiative; and Institutional/Facility Rules Committee.

October 1988-
April 1990

Lake Hospital of the Palm Beaches, Lake Worth, FL.

May 1989-
April 1990

Assistant Administrator/Acting Administrator

Responsible for daily operations management of all clinical programs and services in a 130 bed private psychiatric hospital under direction of Corporate Executive Administrator; maintenance of JCAHO and HRS licensure requirements; program start-up; management of hospital in absence of Executive Administrator. Lead in hospital reorganization and successful transition from medical model to program model.

October 1988 - May 1989	<i>Assistant Director of Nursing</i> Responsible to identify, develop and administer hospital nursing care, quality assurance infection control and risk management policy; supervised nurse administrators, large pool of per diem nurses and counselors.
April 1987- October 1988	<u>Comprehensive Alcoholism Rehabilitation Program, Inc. West Palm Beach, FL.</u> <i>Division Director</i> Responsible for social and medical daily operations management of detoxification programs, case management programs, outpatient programs and the court services program under direction of the Executive Director; maintenance of HRS licensure requirements; program start-up. (note: also spent an 8 month internship in detox and treatment settings in 1985)
July 1986- April 1987	<u>Tallahassee Memorial Regional Medical Center Tallahassee, FL.</u> <i>Psychiatric Mental Health Consult Liaison Nurse Clinician</i> Responsible for the start up and implementation of the Psychiatric Emergency Response Program with two (2) other masters prepared nurses under the direction of Medical Director. Flex evening weekend supervisor for a 27 county, public Emergency Department Psychiatric Service including 24/7 response for trauma associated severe injury/sudden death events. (Work done while in Masters Program)
December 1984- August 1985	<u>Lake Hospital of the Palm Beaches Lake Worth, FL.</u> <i>Psychiatric Nurse Clinician – Adult Inpatient Clinical Supervisor</i>
February 1982- December 1984	<u>South County Community Mental Health Center Delray Beach, FL.</u> <i>Staff Nurse – Crisis Stabilization Unit Emergency Screening Service</i>
January 1981- February 1982	<u>Boca Raton Community Hospital Boca Raton, FL.</u> <i>Staff Nurse – Critical Care</i>
May 1977- December 1979	<u>Jackson Memorial Hospital Miami, FL.</u> <i>Staff Nurse – Operating Room Assistant Head Nurse – Neurosurgery Department</i>
ADVANCED PRACTICE/EDUCATION	<u>Tallahassee Memorial Psychiatric Center</u> Post-Graduate Clinical Training and Supervision in Diagnosis, Treatment and Evaluation of Psychiatric Emergencies by Louis Brodsky, M.D. Clinical Director (1990-92) <u>Nurse Science Conference on Qualitative Methodologies</u> with Dr. Rosemarie Rizzo Parse and Dr. Mary Jane Smith of Pittsburgh, PA (1987)

Participant – Involvement in developing Man-Living-Health: A Theory for Nursing (Parse 1981) (Clinical and Conceptual Models) (1985-88)

Intervention Seminar – Florida Impaired Nurse Program
Jacksonville Florida

Participant – One of the twelve nurses statewide to receive specialized training in this treatment modality. Linda Smith, R.N., M.S.N. Instructor (1985)

Lake Hospital of the Palm Beaches

Co-Facilitator in the development and implementation of an Impaired Nurse Support Group for Palm Beach County under the direction of the Florida Board of Nursing and the Florida Impaired Nurse Program. (1984-89)

**CONSULTING &
APPOINTMENTS**

Consultant: Canadian Mental Health System. St. Joseph's Hospital. Reduction of Seclusion and Restraint. Research to improve staff competencies, (2009-ongoing)

Consultant: Canadian Mental Health System's CAMH (Toronto) and NEMHC (Ontario). Prevention of Conflict and Violence Safety Initiative, (2008-ongoing)

Consultant: Sheppard Pratt Healthcare System. Prevention of Conflict and Violence Safety Initiative, Baltimore, MD. (2006-2009)

Clinician: Medical Reserve Corps Alexandria Public Health Department, Mental Health Disaster staff, 2006-2009

Consultant for Australian Government to provide training and technical assistance on preventing violence and the use of seclusion and restraint. Queensland and Victoria, AU (2006-2010)

Consultant for New Zealand Government to provide training and technical assistance on preventing violence and the use of seclusion and restraint. Auckland, NZ; (2006-2010)

Consultant: Devereux Foundation. Initiative to reduce violence and implement trauma-informed care in this national system of children's mental health providers. (2006-2008)

Consultant: Health and Hospital Corporation of New York City. Initiative to reduce violence, improve safety and decrease the use of seclusion and restraint. (2006-2007).

Consultant: Scotland, UK, University of Stirling, High Risk Interventions in Human Services, 2006

Consultant: Hogg Foundation for Mental Health, Austin, Tx
Seclusion and Restraint Reduction, 2006

Consultant: Hunt Center at Salem Hospital. Workforce
Development in Trauma Informed Care. 2006

Consultant: Montana State Fund Conference for Frontier State
Insurance Agents. Preventing Violence and Injury. Helena,
MT. 2006

Consultant: Florida Certification Board. Developing a
Behavioral Health Training Curriculum for Direct Care Staff.
2006.

Consultant: Wyoming State Hospital: Organizational
Development Toward Creating Recovery Oriented Systems of
Care. 2005

Consultant: Montana State Hospital: Reorganizing Nursing
Practice and Reducing the Use of S/R. 2005

Appointment: Best Practices in Mental Health: An International
Journal, Editorial Board, 2005

Consultant: Jackson Memorial Medical Center/ Mental Health
Hospital Center; Developing Organizational Capacity for
Nursing Department to Reduce S/R, (2004)

Consultant: Salem Hospital/Northshore Medical Center
Nursing Staff Roles in S/R reduction, (2004)

Appointment: Journal of Psychosocial Nursing, Editorial
Review Board, 2003.

Consultant: Washington, DC Department of Mental Health;
Experts Panel on Psychologist Roles in Community Mental
Health with Kim Mueser, PhD and Anthony Lehman, MD.
(2003)

Consultant: St. Alphonsus Psychiatric Center, Boise, Idaho
Nursing Staff Leadership Development (2002)

Member: Joint Commission on Accreditation of Healthcare
Organization, Professional Technical Advisory Committee(s)
(2002 – 2007)

Consultant: Eli Lilly Pharmaceutical Public Sector Psychiatry
(2000-2002)

Clinical Consultant: Holy Cross Hospital, Ft. Lauderdale, Fl.
Florida Baker Act training and monitoring. (1998-2001)

Consultant for GeoCARE on Florida's Request for Proposal to Privatize South Florida State Hospital. (1997-1998).

Executive Committee: Homeless Assistance Center, Broward County. (2001-2002)

Board of Directors: (Vice Chair) Seriously Emotionally Disturbed Network for Children (SEDNET) – Broward County Section. 1995

Board of Directors: IAPSRs
International Association of Psychosocial Rehabilitative Specialists. Chicago, Illinois. 1994

Consultant: Lyn Kirk Inc.
Developed and presented a two day training program on Psychopharmacology for staff in Florida's Developmental Services.
1994

Consultant :Solutions of Substance, Inc.
Prepared draft manual for the Center for Substance Abuse Prevention titled "The State and Territorial Guide to ATOD Problem Prevention in Declared Disasters".
1994 –1995

Board of Directors:
Broward County Commission on Substance Abuse.
1991-1992

Board of Directors: Secretary - Family Services Agency, Broward County. (1991-1993)

Governing Body: (Member)
South Florida State Hospital
Florida Dept. of HRS
1991- 1994)

Governing Body: (Member)
Florida Addictions and Treatment Center
Florida Dept. of HRS
1991- 1993

Research Consultant :(Outcome Analysis)
Twelve Oaks of Tallahassee
Tallahassee, Florida
1985- 1988

**TEACHING
EXPERIENCE**

Training Director: Office of Technical Assistance.
National Association of State Mental Health Program Directors (NASMPHD). National Technical Assistance

Center for State Mental Health Planning.
Alexandria, Virginia
2001-Present

Comprehensive Training Center (CTC)
Faculty
Fort Lauderdale, Florida
1998-2002

Florida Atlantic University, College of Nursing
Boca Raton, Florida
Instructor
(1999–2001)

Florida State University, School of Nursing
Tallahassee, Florida
Adjunct Instructor
(1986-1987)

Palm Beach Community College, School of Nursing
Lake Worth, Florida
Adjunct Instructor
(1987)

**PROFESSIONAL
MEMBERSHIPS:**

- American Association of Community Psychiatrists (AACP)
- American Psychiatric Nurses Association (APNA)
- International Certification and Reciprocity Consortium for Alcohol and Other Drug Abuse (ICRCAODA)
- International Society of Psychiatric-Mental Health Nurses (ISPN)
- Phi Kappa Phi – FSU National Honor Society
- National Alliance for Mental Illness

AWARDS:

Psychiatric Nurse of the Year
American Psychiatric Nurses Association
2008

National Association for Mental Illness (NAMI)
Gloria Huntley Award for S/R Reduction Efforts
June, 2008

Florida Atlantic University
2005 Distinguished Alumna Award
Christine E. Lynn College of Nursing

National Executive Training Institutes
NASMHPD
Founding Faculty
Award of Appreciation

(2002-2003)

Massachusetts Department of Mental Health
Award of Appreciation on Assistance in Reducing
S/R Use in Public MH Settings

2003

EPIC Award

Exceptional People Impacting the Community
Broward County

2000

Service and Leadership Award – Governing Council Member
Section for Psychiatric and Substance Abuse Services
American Hospital Association

1999

Outstanding Service Award

The South Florida Society for Trauma Based Disorders

1998

SFONE Leadership Award

South Florida Organization of Nurse Executives

1998

Recognition Award for Courage and Leadership

Psychiatric Survivors of Broward County

Broward County, FL

1995

DHHS Secretary's Merit Award – Alcohol, Drug Abuse and
Mental Health Office - District 10

Broward County, 1995

Outstanding Community Service Award

Broward County Commission on Substance Abuse

1993

Certificate of Achievement for Hurricane Relief Efforts in the
Field

44th Medical Brigade U.S. Airborne (1992)

HRS Exemplary Service Award

Alcohol, Drug Abuse and Mental Health Program Office

1991

Sigma Theta Tau's Research Scholarship

Chapter Beta Pi

Florida State University

1986

Nurse Traineeship Award

Florida State University

1985 – 1987

Ruby Vale Foundation Scholarship
Chemical Dependency Training
University of Miami, Miami Florida
1983

Florida Atlantic University Scholarship
Board of Regents Traineeship Award,
Boca Raton, Florida
1981 - 1982

RESEARCH ACTIVITIES

Huckshorn, K.A. *Exploring Leadership Strategies in Successful Seclusion and Restraint Reduction Initiatives. Dissertation Research, in process.*

Developing Best Practice Alternatives to S/R: An Eight State Services Evaluation Study with the Human Research Services Research Institute, Boston MA, funded by CMHS (2005 to 2008)

Reducing the Use of S/R in State Facilities with NASMHPD Research Institute; Pre and Post Training Evaluation Study, funding through the federal Center for Mental Health Services (2003)

Florida Clozaril Pilot Project with R. Havriluk, Ph.D., C. Nelson, LCSW, ACSW (1992) DHRS.

Christian, W.P.; Huckshorn, K.A.; Larson, M.M.; *Organizational Analysis Development of Florida's State Mental Health Institutions* (1992). DHRS

Huckshorn, Kevin A. Huckshorn, RN, MSN, CAP: *A Qualitative Study of Nurses in Recovery from Chemical Dependency: Creating a New Way of Being.* Masters Thesis, Florida State University. (1988)

Huckshorn, Kevin A. Huckshorn, RN, MSN, CAP : *A System of Monitoring Success Rates of Chemical Dependency Programs*; Independent Study, Florida State University, Twelve Oaks of Tallahassee. (1987)

Huckshorn, Kevin A. Huckshorn, RN, MSN, CAP: *Antecedents of Burnout and Chemical Dependency: A Study of the Variables Impacting An Undergraduate Student Nurse Population.* Independent Study, Florida State University. (1986)

Participant in Nurse Science Conference on Qualitative Methodologies with Dr. Rosemarie Rizzo Parse and Dr. Mary Jane Smith of Pittsburgh, PA. *Involvement in Developing Man-Living-Health: A Theory for Nursing* (Parse, 1981), (clinical and conceptual models)

1985- 1990

PUBLICATIONS

Huckshorn, K.A. (2009). Anger and aggression, Chapter 32. *In Psychiatric-Mental Health Nursing: Evidence-based Concepts, Skills, and Practices (7th Ed)*. Edited by Mohr, W.K (Ed.). Philadelphia, PA: Wolters Kluwer/Lippincott Williams & Wilkins.

Huckshorn, K.A. & LeBel, J. L. (2009). Improving safety in mental health treatment settings: Preventing conflict, violence, and the use of seclusion and restraint, Chapter 18. *In Textbook of Hospital Psychiatry*. Edited by Sharfstein, Dickerson, & Oldham. (Eds.) Washington, DC: American Psychiatric Publishing, Inc.

Masters, K.J, Mohr, W.K, & Huckshorn, K.A. (2008) Restraints and Seclusion, Chapter 117. *In Psychiatry, (3rd Ed.)*. Volume One. Edited by Tasman, Kay, Liberman, First, & Maj. (Eds.). West Sussex, England: Wiley & Sons.

Anthony, W.A. & Huckshorn, K.A. (2008). *Principled leadership in mental health systems and programs*. Boston: Boston University Press.

Antionette et al. (2007). The essential brain injury guide. 4th Ed. The American Academy for the Certification of Brain Injury Specialists. McLean, VA: Brain Injury Association of America.

Huckshorn, K.A. (2007). Preventing the use of seclusion and restraint: A national initiative to transform mental health systems of care. Chapter Three. *In Violence in Clinical Psychiatry* by Callaghan, Palmstierna, Nijmam & Oud. Amsterdam, NL: Kavanah Press.

Huckshorn, K.A. (2007). Training the mental health direct care workforce: Core constructs and competencies in a transformed system of care. *Journal of Psychosocial Nursing and Mental Health Services*, 45, 24-33.

Huckshorn, K.A., (2006) Re-designing state mental health policy to prevent the use of seclusion and restraint. *Administration and Policy in Mental Health*, 33, 482-491.

Huckshorn, K.A., (2004/Sept). Reducing the use of seclusion and restraint in mental health systems: A public health prevention approach with interventions. *Journal of Psychosocial Nursing and Mental Health Services*. (September Special Issue; Guest Editor, 42, 22-33. Also translated in Japanese and reprinted for the Japanese Journal of Psychiatric Nursing. Ref # JO4796010 in 2010.

Huckshorn, K.A., (2004) Facilitating healthier behavior changes in people with mental illness who are at risk for

diabetes. *John Hopkins University Advanced Studies in Nursing* 2(3), 116-122.

Jacobs, H., Huckshorn, K.A., Bergman, A. & Rohall, A.P. (2004). Legal and ethical issues. In M. Lash, D. McMorrow, J. Tyler & T. Antoinette (Eds.), *Training Manual for Certified Brain Injury Specialists: Level One Core Competencies*. (3rd Ed.) McLean, VA: Brain Injury Association of America

Giesler, L., & Huckshorn, K.A. (1990). *Service Planning: A Guide to Recovery*. Tallahassee, FL: Florida Alcohol, Drug Abuse and Mental Health Program Office.

Frank, D. & Huckshorn, K.A. (1988) *Psychosexual Disorders, Chapter 20*. Wilson – Kniesl Psychiatric Nursing Text.

Reviewer for Dr. Sally Hutchinson, University of Florida, School of Nursing. *Substance Use Disorders, Chapter 16*, Wilson & Kniesl Psychiatric Nursing Text. 1988

**PRESENTATIONS
(Limited List)**

Fifth World Conference on Violence (2007). Reduction of Violence in Mental Health Settings. De Meervart, Amsterdam, The Netherlands. Keynote Speaker.

Developing the Mental Health Workforce Toward a Transformed System of Care. 2007-ongoing.

Huckshorn, K.A. (2005). Creating systems of care that are trauma-informed. Curriculum manual for state mental health agencies. 1-2 day training program. Lead author and editor. Alexandria, VA: NASMHPD.

Huckshorn, K.A., LeBel, J., & Stromberg, N. (2007) Creating violence-free and coercion-free mental health treatment settings for the reduction of seclusion and restraint. Training Initiative for New Zealand and Australian governments. Auckland, NZ; Queensland and Victoria, AU.

Thompson, K., Shapiro, J., Huckshorn, K. (2006/October). Trauma and Violence in Our Communities. 58th Institute on Psychiatric Services. APA Conference. NY.

Huckshorn, K.A., Hassuk, R. & Greene, R.W. The Elimination of Restraint and Seclusion: National, State and Program Initiatives. Presentation to the American Academy of Child and Adolescent Psychiatry, Washington, DC. (2004).

Huckshorn, K A., Reducing the Use of S/R: A National Initiative of Change and Transformation. Presentation to the International Initiative for Mental Health Leadership, Washington DC. (2004).

Huckshorn, Kevin A., RN, MSN, CAP

Disaster Mental Health Planning for State Mental Health Agencies (2002)
(2002 –2003)

Disaster Planning for Prevention of ATOD with Peterson, P.
Tallahassee, FL.
1994

Disaster Planning: After Andrew. (1993) Tallahassee, FL.

Total Quality Management: An ADM Initiative
1992 – 1993

The Psychosocial Rehabilitation of Persons with Chronic Mental Illness. Breakout Session, Florida Nurses' Association
Advanced Practice Conference. May 1991

Organizational Analysis and Development of the State Mental Institutions with Walter P. Christian, Ph.D., ABBP. A report for
the Florida ADM Program Office.
1990-1991

REFERENCES:

Details and References Available Upon Request