REQUEST FOR PROPOSAL NO. 08C-003N

SCHOOL DISTRICT OF PALM BEACH COUNTY
PURCHASING DEPARTMENT
REQUEST FOR PROPOSAL (RFP)
REQUIRED RESPONSE FORM

08C-003N

DATE: November 16, 2007

TITLE: RFP FOR PROFESSIONAL DEVELOPMENT REGARDING DIVERSITY AND THE ROOT CAUSES OF RACISM

This proposal must be submitted to the School District of Palm Beach County, Purchasing Department, 3300 Forest Hill Boulevard, Suite A-323, West Palm Beach, Florida 33406-5813, no later than 2:00 PM on December 17, 2007 and plainly marked RFP-08C-003N. Proposals are due and will be opened at this time.

Anti-Collusion Statement / Public Domain

I, the undersigned proposer have not divulged, discussed, or compared this proposal with any other proposer and have not colluded with any other proposer in the preparation of this proposal in order to gain an unfair advantage in the award of this proposal.

I acknowledge that all information contained herein is part of the public domain as defined in the Public Records Act, Chapter 119, F.S.

Proposal Certification

I hereby certify that I am submitting the following information as my company’s proposal and understand that by virtue of executing and returning with this proposal this REQUIRED RESPONSE FORM, I further certify full, complete and unconditional acceptance of the contents of Pages 1 through 27 inclusive of this Request for Proposal, and all appendices and the contents of any Addendum released hereto. Proposal must be signed by an officer or employee having authority to legally bind the proposer.

PROPOSER (firm name): __________________________________________

STREET ADDRESS: ________________________________________________

CITY & STATE: ____________________________________________________

PRINT NAME OF AUTHORIZED REPRESENTATIVE: ________________

SIGNATURE OF AUTHORIZED REPRESENTATIVE: ___________________

TITLE: ____________________ DATE: _____________________________

CONTACT PERSON: ______________________________________________

CONTACT PERSON’S ADDRESS: ____________________________________

TELEPHONE: __________________ FAX: __________________ TOLL FREE: ___________________

E-MAIL ADDRESS: ________________________________________________

INTERNET URL: ________________________________________________

PROPOSER TAXPAYER IDENTIFICATION NUMBER: ____________________

NOTE: Entries must be completed in ink or typewritten. An original manual signature is required.
REQUEST FOR PROPOSAL NO. 08C-003N

SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA
REQUEST FOR PROPOSAL FOR

Professional Development Regarding Diversity and the Root Causes of Racism

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REQUEST FOR PROPOSAL NO. 08C-003N

SCHOOL DISTRICT OF PALM BEACH COUNTY

REQUEST FOR PROPOSAL FOR
PROFESSIONAL DEVELOPMENT REGARDING DIVERSITY AND THE ROOT CAUSES OF RACISM

1.0 INTRODUCTION

1.1 This is a Request for Proposal (RFP) for Professional Development Regarding Diversity and the Root Causes of Racism to the School District of Palm Beach County, Florida (the District). The District is requesting proposals that will provide a comprehensive program that creates an environment that works naturally for all participants, conduct training, provide feedback, all training materials and establish the ambience and climate for a support system.

1.2 The District has held 15 professional development sessions over the past 3 years providing how race and institutional racism has impacted student achievement throughout the District.

1.3 All terms and conditions of this RFP, any addenda, proposer's submissions and negotiated terms, are incorporated into the contract by reference as set forth herein.

1.4 Document files may be examined, during normal working hours, ten days after proposals have been opened.

2.0 INSTRUCTIONS TO PROPOSER

2.1 All proposals must be received no later than 2:00 PM, on December 17, 2007. If a proposal is transmitted by US Mail or other delivery medium, the proposer(s) will be responsible for its timely delivery to the Department of Purchasing, Suite A-323, 3300 Forest Hill Boulevard, West Palm Beach, Florida 33406-5813.

2.2 Any proposal received after the stated time and date, will not be considered and will be returned unopened to the proposer(s) after the RFP posting period has expired.

2.3 One manually signed original and SEVEN (7) photocopies of the proposal must be sealed in one package and clearly labeled "REQUEST FOR PROPOSAL FOR PROFESSIONAL DEVELOPMENT REGARDING DIVERSITY AND THE ROOT CAUSE OF RACISM" on the outside of the package. The legal name, address, proposer's contact person, and telephone number must also be clearly annotated on the outside of the package.

2.4 All proposals must be signed by an officer or employee having authority to legally bind the proposer(s).

2.5 Any corrections of unit prices must be initialed. This includes corrections made using correction fluid (white out) or any other method of correction.

2.6 Proposer should become familiar with any local conditions which may, in any manner, affect the services required. The proposer(s) is/are required to carefully examine the RFP terms and to become thoroughly familiar with any and all conditions and requirements that may in any manner affect the work to be performed under the contract. No additional allowance will be made due to lack of knowledge of these conditions.

2.7 Proposals not conforming to the instructions provided herein will be subject to disqualification at the sole option of the District.
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2.8 Any proposal may be withdrawn prior to the date and time the proposals are due. Any proposal not withdrawn will constitute an irrevocable offer, for a period of 90 days, to provide the District with the services specified in the proposal.

2.9 DELIVERY OF RFPs: When hand delivering your RFP, bidders must follow the School District's security access procedures. The procedures are as follows:

A. Park in visitors' parking area.
B. Enter building through the front door.
C. Present RFP to Purchasing Department receptionist for official date/time stamping.
D. Proceed to the Purchasing Department located in Third Floor, A-Wing, Room A-323.
E. Present bid to the Purchasing receptionist for official date/time stamping.

PROPOSERS SHOULD ALLOW AT LEAST 30 MINUTES TO FOLLOW THE ABOVE PROCEDURES AND SUBMIT THEIR RFP TO THE PURCHASING DEPARTMENT RECEPTIONIST, NO LATER THAN THE DATE AND TIME DESIGNATED IN THE RFP.

3.0 TIME SCHEDULE

3.1 The District will attempt to use the following time schedule which will result in selection of a proposer(s).

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>November 26, 2007</td>
<td>All written questions and inquiries are due by 5 PM EST.</td>
</tr>
<tr>
<td>December 17, 2007</td>
<td>Proposals due no later than 2:00 PM.</td>
</tr>
<tr>
<td>January 15, 2008</td>
<td>* Evaluation Committee Meeting</td>
</tr>
<tr>
<td>January 17, 2008</td>
<td>* Oral Presentation (if needed)</td>
</tr>
<tr>
<td>January 18, 2008</td>
<td>Posting of Recommendation.</td>
</tr>
<tr>
<td>February, 2008</td>
<td>Recommend proposer(s) to the School Board for approval.</td>
</tr>
</tbody>
</table>

* This is an open, public meeting.

3.2 Notification of any changes to the time schedule will be made to proposers by US certified mail, e-mail or fax.

3.3 Response to inquiries regarding the status of a proposal must not be made prior to the posting of award recommendation.

4.0 AWARD

4.1 The District reserves the right to accept or reject any or all proposals.

4.2 The District reserves the right to waive any irregularities and technicalities and may, at its sole discretion, request a clarification or other information to evaluate any or all proposals.

4.3 The District reserves the right, before awarding the contract, to require proposer(s) to submit evidence of qualifications or any other information the District may deem necessary.

4.4 The District reserves the right, prior to Board approval, to cancel the RFP or portions thereof, without penalty.
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4.5 The District reserves the right to: (1) accept the proposals of any or all of the items it deems, at its sole discretion, to be in the best interest of the District; and (2) the District reserves the right to reject any and/or all items proposed or award to multiple proposers.

4.6 The proposal with the highest number of points will be ranked first; however, nothing herein will prevent the School Board of Palm Beach County, Florida, from making multiple awards and to deem all proposals responsive, and to assign work to any firm deemed responsive.

4.7 The District reserves the right to further negotiate any proposal, including price, with the highest rated proposer. If an agreement cannot be reached with the highest rated proposer, the District reserves the right to negotiate and recommend award to the next highest proposer or subsequent proposers until an agreement is reached.

5.0 TERM OF CONTRACT / INVOICING

5.1 The term of this contract shall be for one year from the date of award and may, by mutual agreement between the School Board and the awardee, be renewable for two additional one-year periods. The Board, through the Purchasing Department, will, if considering renewing, request a letter of intent to renew from the awardee prior to the end of the current contract period. If needed, the contract will be extended 90 days beyond the contract expiration date. The awardee will be notified when the Board has acted upon the recommendation. All prices shall be firm for the term of this contract. The awardee agrees to this condition by signing their proposal.

5.2 All invoices shall be submitted quarterly at the conclusion of each on-line session.

6.0 RFP INQUIRIES

6.1 Any questions concerning conditions and specifications must be submitted in writing and received no later than 5:00 p.m. EST, November 26, 2007. Questions received in writing by the time and date specified will be answered in writing. Mrs. Kowalczyk is authorized only to direct the attention of prospective proposers to various portions of the RFP so that they may read and interpret such for themselves. Neither Mrs. Kowalczyk nor any employee of the District is authorized to interpret any portion of this RFP or give information as to the requirements of the RFP in addition to that contained in the written documents.

Send all inquiries to attention:

Mrs. Kowalczyk, Senior Purchasing Agent
Purchasing Department
School District of Palm Beach County
3300 Forest Hill Boulevard
West Palm Beach, FL 33406
(561) 434-8172 FAX (561) 963-3823
kowalczyk@palmbeach.k12.fl.us

6.2 If necessary, an addendum will be mailed or delivered to all who are known by the Purchasing Department to have received a complete set of proposal documents.

6.3 Copies of addendum will be made available for inspection at the District's Purchasing Department where proposal documents will be kept on file.
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6.4 No addendum will be issued later than three calendar days prior to the date for receipt of proposals except an addendum withdrawing the request for proposals or one which includes postponement of the date for receipt of proposals.

6.5 No verbal or written information which is obtained other than by information in this document or by addendum to this RFP will be binding on the District.

7.0 BENEFICIAL INTEREST AND DISCLOSURE OF OWNERSHIP AFFIDAVIT

7.1 The School District is requesting this affidavit to include a list of every "person" (as defined in Section 1.01(3), Florida Statutes to include individuals, children, firms, associates, joint adventures, partnerships, estates, trusts, business trusts, syndicates, fiduciaries, corporations and all other groups and combinations) holding 5% or more of the beneficial interest in the disclosing entity. The affidavit must be returned to the Purchasing Department with the RFP or within three days of request. See ATTACHMENT F.

8.0 LOBBYING

8.1 PROPOSERS ARE HEREBY ADVISED THAT LOBBYING IS NOT PERMITTED WITH ANY DISTRICT PERSONNEL OR BOARD MEMBERS RELATED TO OR INVOLVED WITH THIS RFP UNTIL THE ADMINISTRATION'S RECOMMENDATION FOR AWARD HAS BEEN POSTED AT THE PURCHASING DEPARTMENT RECEPTION CENTER. ALL ORAL OR WRITTEN INQUIRIES MUST BE DIRECTED THROUGH THE PURCHASING DEPARTMENT.

8.2 LOBBYING IS DEFINED AS ANY ACTION TAKEN BY AN INDIVIDUAL, FIRM, ASSOCIATION, JOINT VENTURE, PARTNERSHIP, SYNDICATE, CORPORATION, AND ALL OTHER GROUPS WHO SEEK TO INFLUENCE THE GOVERNMENTAL DECISION OF A BOARD MEMBER OR DISTRICT PERSONNEL AFTER ADVERTISEMENT AND PRIOR TO THE POSTED RECOMMENDATION ON THE AWARD OF THIS CONTRACT.

8.3 ANY BIDDER WHO IS ADVERSELY AFFECTED BY THE RECOMMENDED AWARD MAY FILE A PROTEST WITHIN THE TIME PRESCRIBED IN SECTION 120.57(3), FLORIDA STATUTES. FAILURE TO POST BOND WITH THE SCHOOL BOARD OR TO ADHERE STRICTLY TO THE REQUIREMENTS OF STATUTES AND STATE BOARD RULES PERTAINING TO PROTESTS WILL RESULT IN SUMMARY DISMISSAL BY THE PURCHASING DEPARTMENT. ADDITIONALLY, ANY BIDDER WHO IS ADVERSELY AFFECTED BY THE RECOMMENDED AWARD MAY ADDRESS THE SCHOOL BOARD AT A REGULARLY SCHEDULED BOARD MEETING.

8.4 ANY PROPOSER OR ANY INDIVIDUALS THAT LOBBY ON BEHALF OF PROPOSER DURING THE TIME SPECIFIED WILL RESULT IN REJECTION / DISQUALIFICATION OF SAID PROPOSAL.

9.0 SCOPE OF SERVICES

9.1 The District is requesting proposals that will provide a comprehensive in-house program that creates an environment that works naturally for all participants, conduct virtual training, provide feedback, all training materials and establish the ambiance and climate for an ongoing support system. The provider will provide a minimum of four sessions per District fiscal year (July – June) to support the training of a minimum of 300 participants.
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9.2 All training workshops and related materials must be suitable for managerial, teaching and support level staff as well as parents. Each workshop should include educational materials and handouts suitable for future reference and information. The program should include a multi-media approach through a combination of training aides and techniques. The workshop should include a combination of techniques such as online lecture, downloadable written materials, videos, question and answer sessions and any other methods to provide a well-rounded and effective program. This training should consist of 10% face to face and 90% virtual.

9.3 The proposed course content should include the following areas:

9.3.1 Awareness Development: This should allow participants to develop an understanding that diversity refers to all differences found in a wide variety of people, from obvious differences such as race, gender and age, to less obvious differences such as communication styles and personal preferences. To understand that they are one of the diverse workforce members and that the American workforce has changed dramatically over the past 50 years and more significant changes are forthcoming. To develop and value a diverse workforce as it relates to both them as staff / parents as well as the entire organization. To understand that people may behave differently when in one group than when in others.

9.3.2 Skill Development: This should provide participants the ability to identify the kinds of challenges and benefits that result from a diverse workforce. The ability to identify their roles as staff in the effectiveness of a diverse workforce. Identify tools and steps to develop personal strategies for managing diversity, supervising and working productively with diverse groups of people.

9.3.3 Sensitivity Development: This should raise participants level of consciousness and promote sensitivity for diversity and equal opportunity issues in the workplace. Participants should recognize:

9.3.3.1 Addressing the challenges of diversity not only benefits the operations and them personally but also the overall organization.

9.3.3.2 People's identities are defined by a combination of their various groups, as well as by individual characteristics.

9.3.3.3 We all over generalize members of a group to some degree.

9.3.3.4 The desire of most people to be understood both as individuals and as members of various groups.

9.4 The proposer shall provide a mechanism to debrief the District's Administrative Director of Professional Development on professional observations and feedback on the workshops. This should include observations of problems identified during the workshops and suggestions for measuring the effectiveness of the overall course.
9.5 Selected vendor will be evaluated using the following standard District Consultant Evaluation Form.

<table>
<thead>
<tr>
<th>THE SCHOOL DISTRICT OF PALM BEACH COUNTY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consultant Evaluation</td>
</tr>
</tbody>
</table>

School/Department ___________________________
Name of Consultant ________________________

Contract Period From ____________ To ____________

Rating: 5 - Superior  4 - Satisfactory Plus  3 - Satisfactory  2 - Satisfactory Minus  1 - Unsatisfactory

**JOB KNOWLEDGE AND SKILL**

<table>
<thead>
<tr>
<th>1. Technical and procedural know-how to complete the project</th>
<th>5</th>
<th>4</th>
<th>3</th>
<th>2</th>
<th>1</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Knowledge of his/her specialty area</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. Ingenuity, creativity, and innovation</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4. General quality of the work performed</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5. Student Assessment</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**PRODUCTIVITY**

| 1. Services provided matched the specifications of the contract |   |   |   |   |   |
| 2. Results produced                                           |   |   |   |   |   |
| 3. Ability to meet goals as scheduled                        |   |   |   |   |   |
| 4. Success of the project                                     |   |   |   |   |   |

**COMMUNICATION**

| 1. Listening skills                                          |   |   |   |   |   |
| 2. Returned phone calls, follow up information, etc. in a timely manner |   |   |   |   |   |
| 3. Overall communication skills                              |   |   |   |   |   |
| 4. Overall accessibility/availability                        |   |   |   |   |   |

**INTERACTION**

| 1. Working relationships with teachers and/or students       |   |   |   |   |   |
| 2. Ability to work as part of a team                         |   |   |   |   |   |
| 3. Status updates and information resolved as the project progressed |   |   |   |   |   |

Rating: A - Agree D - Disagree N/A - Not Applicable

<table>
<thead>
<tr>
<th>A</th>
<th>D</th>
<th>WA</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

I would hire this consultant again. ☐ Yes ☐ No

Signature of Evaluator __________________________ Date ______
Print Name of Evaluator __________________________

PSSD 2075 (Rev. 3/14/2004) ORIGINAL - Department of Purchasing
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10.0  EVALUATION COMMITTEE MEETINGS

10.1  As stated in Section 3.1 and Section 13.2 a committee will be convened on January 15, 2008 to review and evaluate responsive proposals, for the purposes of making a decision as to an intended award. Per F.S. 286.011, this is an open public meeting. Notification will also be posted for review by interested parties at the School District Purchasing Department, 3300 Forest Hill Boulevard, Suite A-323, West Palm Beach, FL 33406.

11.0  PREPARATION AND SUBMISSION

11.1  In order to maintain comparability and enhance the review process, it is requested that proposals be organized in the manner specified below. Include all information in your proposal. It is required that SEVEN(7) copies of the proposal be submitted with the original proposal.

11.2  Title Page: Show the RFP number, subject, name of the proposer, address, telephone number, email address and the date.

11.3  Table of Contents: Include a clear identification of the material by section and by page number.

11.4  Letter of Transmittal: Give the names of the persons who will be authorized to make representations for the proposer, their titles, addresses and telephone numbers.

11.5  Request for Proposal: Required Response Form (page 1 of RFP) with all required information completed and all signatures as specified.

11.6  Minimum Eligibility Requirements: Must have experience with at least 3 entities in the last 5 years conducting training on this topic.

11.7  Experience and Qualifications of the Firm: State the experience your firm has had in the last five years with expertise in conducting professional development programs and how they have related to student performance as it correlates to systemic racism. Include references from the last five years (a minimum of 3 references), with names of the companies, contact names, phone #s, email addresses and the scope of each project.

11.8  Approach / Methodology: At a minimum, identify the course outline, including an agenda, training video's, and any additional materials to be included as part of this professional development. This category will be scored on a sliding scale dependent upon the % of virtual training being offered. Refer to the scale outlined below to determine scoring:

<table>
<thead>
<tr>
<th>Virtual Training</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>80 – 90 %</td>
<td>50 points</td>
</tr>
<tr>
<td>60 – 79 %</td>
<td>30 points</td>
</tr>
<tr>
<td>50 – 59%</td>
<td>20 points</td>
</tr>
<tr>
<td>25 – 49%</td>
<td>10 points</td>
</tr>
<tr>
<td>24% or below</td>
<td>0 points</td>
</tr>
</tbody>
</table>

11.9  Cost of Services: Identify all costs associated with this proposal.
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11.10 **Minority/Women Business Participation:** Proposers are to indicate the extent and nature of the MWBE's scope of work with specificity as it relates to the services described in the RFP. Proposers shall provide certification with the District, or the State of Florida, Office of Supplier Diversity, or its successors. Proposers that are District, or State of Florida Office of Supplier Diversity, or it successors certified minority, women, or disadvantage business enterprises, at the time of submittal, will be awarded a maximum of ten points. Maximum points will be awarded for 15% or greater minority participation. Points will be pro-rated for less than 15% minority participation. Proposers that do not meet the above requirement may sub-contract minority business participation in accordance with Section 30.0 and receive participation points.

Points for utilization of certified MWBE subcontractors shall be assigned as follows:
- 15% and over 10 points
- 9% - 14% 8 points
- 4% - 8% 6 points
- 1% - 3% 4 points
- 0% 0 points

11.11 **Insurance:** Provide proof of your company's insurance as required in Section 21.0 of this RFP or submit a letter of your intention to have the required insurance within ten days of notification by the District.

12.0 **ORAL PRESENTATION**

12.1 Firms who submit proposals in response to this RFP and are selected by the Evaluation Committee may be required to give an oral presentation of their proposal to the Evaluation Committee on January 17, 2008. This will provide an opportunity for firms to highlight their proposals. This is only a fact-finding and explanation session to assist staff in recommending the successful firm and does not include contract award or negotiations. The presentation is to be based upon the written proposals received. The presentations will be held at the Central Transportation Compound, 3376 Summit Blvd., West Palm Beach, FL 33406.

13.0 **PROPOSAL EVALUATION PROCESS:**

13.1 RFPs are received and publicly opened. Only names of respondents are read at this time.

13.2 An Evaluation Committee, consisting of District personnel, will convene, review and discuss all proposals submitted. Purchasing personnel will participate in an advisory capacity only.

13.3 The Evaluation Committee will assign points in the evaluation and recommendation process in accordance with the evaluation criteria listed in Evaluation Criteria, Section 14.0, and rank all proposals accordingly.

13.4 The Evaluation Committee reserves the right to interview any or all proposers and to require a formal presentation with the key people who will administer and be assigned to work on the contract before recommendation of award. This interview is to be based upon the written proposal received.

13.5 The Evaluation Committee or their designees reserves the right to negotiate further terms and conditions, including price with the highest ranked proposer. If a mutually beneficial agreement with the first ranked proposer or all proposers being considered for award cannot be resolved, the negotiation committee reserves the right to enter into negotiations with the next highest ranked proposer and continue this process until agreement is reached with the number of programs required to meet the needs of the District.
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13.6 The results of the evaluation committee is reviewed and approved by the Department Director and the Purchasing Director prior to posting the recommendation.

13.7 The Purchasing Department will prepare and submit an agenda item to the Superintendent of Schools, Palm Beach County, Florida.

13.8 The Superintendent will recommend to the School Board, the award or rejection of any and/or all proposal(s).

13.9 The School Board will award or reject any or all proposal(s).

14.0 EVALUATION CRITERIA

The Evaluation Committee shall rank all proposals received which meet the submittal requirements. The following factors will be considered in ranking the proposals received:

Qualified proposers will be issued purchase orders authorizing a maximum cost of services on an as-needed basis.

MAXIMUM POINTS

A. Experience and Qualifications of the Firm 10
B. Approach / Methodology 50
D. Cost of Services 30
F. Minority/Women Business Participation 10

Total 100

15.0 CANCELLATION OF AWARD/TERMINATION

15.1 In the event any of the provisions of this proposal are violated by the proposer(s), the Superintendent or designee will give written notice to the proposer(s) stating the deficiencies and unless the deficiencies are corrected within ten (10) days, recommendation will be made to the District for immediate cancellation. Upon cancellation hereunder, the District may pursue any and all legal remedies as provided herein and by law. In the event that it is subsequently determined that a cancellation under this paragraph was incorrect, the termination shall be converted to a termination for convenience pursuant to the next paragraph.

15.2 The District, reserves the right to terminate any contract resulting from this RFP, at any time and for no reason, upon giving 30 days prior written notice to the other party. If said contract should be terminated for convenience as provided herein, the District will be relieved of all obligations under said contract. The District will only be required to pay to the proposer(s) that amount of the contract actually performed to the date of termination.

15.3 The awardee(s) will have the option to terminate the contract upon written notice to the Director of Purchasing. Such notice must be received at least 90 days prior to the effective date of termination.
15.4 Cancellation of contract by awardee may result in removal from bidders/proposer list for a period of three years.

16.0 DEFAULT

16.1 In the event that the awarded proposer(s) should breach this contract the District reserves the right to seek remedies in law and/or in equity.

17.0 DEBARMENT

17.1 The Board shall have the authority to debar a person / corporation for cause for consideration or award of future contracts. The debarment shall be for a period commensurate with the seriousness of the causes, generally not to exceed three (3) years. When the offense is willful or blatant, a longer term of debarment may be imposed, up to an indefinite period.

18.0 LEGAL REQUIREMENTS

18.1 It shall be the responsibility of the contractor to be knowledgeable of all federal, state, county and local laws, ordinances, rules and regulations and School Board Policy that in any manner affect the items covered herein which may apply. Specifically, proposer(s) is to adhere to School Board Policies 3.12 and 3.13, pursuant to the following, with respect to any criminal arrests and convictions, and is on notice thereto that any employees involved in any Chapter 435, Florida Statutes offenses are precluded from continuing to work on the project and must be replaced. Failure to comply may result in the immediate termination of the vendor’s contract at the sole discretion of the School District. Lack of knowledge by the proposer(s) will in no way be a cause for relief from responsibility.

18.2 Proposer(s) doing business with the District are prohibited from discriminating against any employee, applicant, or client because of race, creed, color, national origin, religion, sex or age with regard to but not limited to the following: employment practices, rates of pay or other compensation methods, and training selection.

19.0 FEDERAL AND STATE TAX

19.1 The District is exempt from federal and state taxes for tangible personal property. The Purchasing Department Coordinator will sign an exemption certificate submitted by the successful proposer(s). Proposer(s) doing business with the District will not be exempted from paying sales tax to their suppliers for materials to fulfill contractual obligations with the District, nor will any proposer be authorized to use the District’s Tax Exemption Number in securing such materials.

20.0 CONFLICT OF INTEREST

20.1 All proposers must disclose the name of any officer, director, or agent who is also an employee of the District. All proposers must disclose the name of any District employee who owns, directly or indirectly, any interest in the proposers’ business or any of its branches.

21.0 INSURANCE REQUIREMENTS

21.1 Proof of the following insurance will be furnished by the awarded proposers/bidders to the School District of Palm Beach County by Certificate of Insurance. All insurance must be issued by a company or companies approved by the School District.
REQUEST FOR PROPOSAL NO. 08C-003N

21.2 Original Certificates of Insurance meeting the specific required provision specified within this contract/agreement shall be forwarded to the Palm Beach County School District's Purchasing Department, ATTN: Mrs. Kowalczyk, Senior Purchasing Agent, and approved prior to the start of any work or the possession of any school property. Renewal certificates must be forwarded to the same department prior to the policy renewal date.

21.3 Thirty days written notice must be provided to the Palm Beach County School District via certified mail in the event of cancellation. The notice must be sent to the Purchasing Department.

21.4 The awarded bidders shall provide complete copies of any insurance policy for required coverage within seven days of the date of request by the Purchasing Department but in any respect at least 30 days prior to the commencement of any term. For all contracts with a bid amount of $500,000 or more the actual INSURANCE POLICY must be included with the Certificate of Insurance.

A. WORKERS' COMPENSATION: Proposer(s) must comply with FSS 440, Workers' Compensation and Employees' Liability Insurance with minimum statutory limits.

B. COMMERCIAL GENERAL LIABILITY: Awarded proposers/bidders shall procure and maintain, for the life of this contract/agreement, Commercial General Liability Insurance. This policy shall provide coverage for death, bodily injury, personal injury, products and completed operations liability and property damage that could arise directly or indirectly from the performance of this agreement. It must be an occurrence form policy. THE SCHOOL DISTRICT OF PALM BEACH COUNTY SHALL BE NAMED AS AN ADDITIONAL INSURED ON THE CERTIFICATE FOR COMMERCIAL GENERAL LIABILITY INSURANCE.

The minimum limits of coverage shall be $1,000,000 per occurrence, Combined, Single Limit for Bodily Injury Liability and Property Damage Liability.

C. BUSINESS AUTOMOBILE LIABILITY: Awarded proposers/bidders shall procure and maintain, for the life of the contract/agreement, Business Automobile Liability Insurance. THE SCHOOL DISTRICT OF PALM BEACH COUNTY SHALL BE NAMED AS AN ADDITIONAL INSURED ON THE CERTIFICATE FOR BUSINESS AUTOMOBILE LIABILITY INSURANCE.

The minimum limits of coverage shall be $1,000,000 per occurrence, Combined Single Limit for Bodily Injury Liability and Property Damage Liability. This coverage shall be an "Any Auto " form policy. The insurance must be an occurrence form policy.

In the event the contractor does not own any vehicles, we will accept hired and non-owned coverage in the amounts listed above. In addition, we will require an affidavit signed by the contractor indicating the following:

______________________ (Company Name) does not own any vehicles. In the event we acquire any vehicles throughout the term of this contract/agreement, __________________ (Company Name) agrees to purchase "Any Auto" coverage as of the date of acquisition.
REQUEST FOR PROPOSAL NO. 08C-003N

22.0 INDEMNIFICATION / HOLD HARMLESS AGREEMENT

22.1 Awarded proposers/bidders shall, in addition to any other obligation to indemnify the Palm Beach County School District and to the fullest extent permitted by law, protect, defend, indemnify and hold harmless the School District, their agents, officers, elected officials and employees from and against all claims, actions, liabilities, losses (including economic losses), costs arising out of any actual or alleged:

A. bodily injury, sickness, disease or death, or injury to or destruction of tangible property including the loss of use resulting therefrom, or any other damage or loss arising out of, or claimed to have resulted in whole or in part from any actual or alleged act or omission of the contractor, subcontractor, anyone directly or indirectly employed by any of them, of anyone for whose acts any of them may be liable in the performance of the work; or

B. violation of law, statute, ordinance, governmental administration order, rule or regulation by contractor in the performance of the work; or

C. liens, claims or actions made by the contractor or any subcontractor or other party performing the work.

22.2 The indemnification obligations hereunder shall not be limited to any limitation on the amount, type of damages, compensation or benefits payable by or for the contractor of any subcontractor under workers' compensation acts; disability benefit acts, other employee benefit acts or any statutory bar.

22.3 This article will survive the termination of this contract.

23.0 PUBLIC RECORDS LAW

23.1 All proposal documents or other materials submitted by the proposer in response to this RFP will be open for inspection by any person and in accord with Chapter 119, Florida Statutes.

24.0 PERMITS AND LICENSES

24.1 The proposer(s) will be responsible for obtaining any necessary permits and licenses and will comply with laws, rules, and regulations whether state or federal and with all local codes and ordinances without additional cost to the District.

25.0 INTELLECTUAL PROPERTY RIGHTS

25.1 The proposer(s) will indemnify and hold harmless, the District from liability of any nature or kind, including costs and expenses for or on account of any copyrighted, service marked, trademarked, patented or un-patented invention, process, article or work manufactured or used in the performance of the contract, including its use by the District. If the proposer(s) uses any design, device, materials or works covered by letters, service mark, trademark, patent, copyright or any other intellectual property right, it is mutually agreed and understood without exception that the proposal prices will include all royalties of costs arising from the use of such design, device, or materials in any way involved in the work.

This article will survive the termination of any contract with the School District.
REQUEST FOR PROPOSAL NO. 08C-003N

26.0 COST INCURRED IN RESPONDING

26.1 All costs directly or indirectly related to proposal preparation, representation or clarification shall be the sole responsibility of and be borne by the proposer.

27.0 SUB-CONTRACTS

27.1 Nothing contained in this specification will be construed as establishing any contractual relationship between any sub-proposer(s) and the District.

27.2 The proposer(s) will be fully responsible to the District for the acts and omissions of the subproposer(s) and their employees.

27.3 After award of contract, any changes in subcontractors or subproposers requires prior School District written approval.

28.0 INDULGENCE

28.1 Indulgence by the District on any non-compliance by the proposer does not constitute a waiver of any rights under this RFP.

29.0 JOINT PROPOSAL

29.1 In the event multiple proposers submit a joint proposal in response to the RFP, a single proposer shall be identified as the Prime Vendor. If offering a joint proposal, Prime Vendor must include the name and address of all parties of the joint proposal. Prime Vendor shall provide all bonding and insurance requirements, execute any Contract, complete the REQUIRED RESPONSE FORM shown herein, have overall and complete accountability to resolve any dispute arising within this contract. Only a single contract with one proposer shall be acceptable. Prime Vendor responsibilities shall include, but not be limited to, performing of overall contract administration, preside over other proposers participating or present at District meetings, oversee preparation of reports and presentations, and file any notice of protest and final protest as described herein. Prime Vendor shall also prepare and present a consolidated invoice(s) for services performed. The District shall issue only one check for each consolidated invoice to the Prime Vendor for services performed. Prime Vendor shall remain responsible for performing services associated with response to this RFP.

30.0 SUB-CONTRACTING/MINORITY BUSINESS PARTICIPATION

30.1 The District strongly encourages the use of Minority/Woman owned business enterprises for participation as associates, joint-venturers, prime proposers, and sub-proposers in contracting opportunities.

30.2 In order to receive evaluation credit for M/WBE participants, the proposer or firm(s) to be utilized by the proposer must be certified by the District or the State of Florida at the time that the proposals are due. In order to receive evaluation credit for M/WBE participation, the proposal must identify the specific certified M/WBE firm or firms upon which evaluation credit is sought, shall indicate the extent and nature of the M/WBE’s work, and shall include the percentage of the total engagement which will be received by the M/WBE firm in connection with the proposal. M/WBE participation in auxiliary services (e.g., graphics, printing and other services) is acceptable but will only be given evaluation credit if it augments the primary service of this RFP. ALL PROPOSERS MUST COMPLETE THE M/WBE SUBCONTRACTOR PARTICIPATION LETTER OF INTENT (FORM 1525). ATTACHMENT A.
REQUEST FOR PROPOSAL NO. 08C-003N

30.3 Inquiries regarding listings of District and State Certified Minority, Woman and Disadvantaged Business Enterprises can be made to the District’s Office of Diversity in Business Practices, 3300 Forest Hill Boulevard, Suite A-106, West Palm Beach, FL 33406, (561) 434-8508 or on our website at http://www.palmbeach.k12.fl.us/mwbe. All companies using minority, woman, or disadvantaged sub-proposers will complete the MWBE SUBCONTRACTOR PARTICIPATION SUMMARY (FORM 1526) – ATTACHMENT B. This form must be submitted with all requests for payment.

30.4 Minority Business Enterprise (MBE) indicates a business entity which is owned and operated by a minority. In this instance, minority or handicapped group members are citizens of the United States or lawfully admitted permanent residents who are African American, Hispanics, Women, Native Americans, Asian-Pacific, Asian-Indian, and eligible others as outlined in Administrative Order 1-18.

30.5 The Palm Beach County School District only recognizes as acceptable for certification as minority/woman business enterprises those firms, vendors, and consultants that have successfully completed the certification requirements of the State of Florida Office of Supplier Diversity or the Palm Beach County School District’s Office of Diversity in Business Practices. In the case of those firms or small business enterprises that are certified with the State of Florida Office of Supplier Diversity the firm shall be required to include a copy of their certification letter or certificate. The letter or certificate will only be deemed valid if the dates for certification have not expired. Any pending application with the Palm Beach County School District or the State of Florida Office of Supplier Diversity shall not be considered as certification of the vendor making application for consideration as a MWBE firm.

30.6 The Palm Beach County School District does not currently by implication or direct means have reciprocity with any governmental or non-governmental entity, with the exception of the State of Florida Office of Supplier Diversity for the purpose of sharing and/or acceptance of MWBE vendors, consultants, small business enterprises for certification.

31.0 DISQUALIFYING CRIMES

31.1 A person or affiliate who has been placed on the convicted vendor list following a conviction for a public entity crime may not submit a bid/RFP on a contract to provide any goods or services to a public entity, may not submit a bid/RFP on a contract with a public entity for the construction or repair of a public building or public work, may not submit bids/RFPs on leases of real property to a public entity, may not be awarded or perform work as a contractor, supplier, subcontractor, or consultant under a contract with any public entity, and may not transact business with any public entity in excess of the threshold amount provided in Section 287.017, for CATEGORY TWO for a period of 36 months from the date of being placed on the convicted vendor list.

31.2 The Vendor or any subcontractor shall not employ any persons with multiple felonies and / or crimes against children. The Vendor must provide documentation proof of efforts to comply with this requirement. The Owner may declare any non-conformance or lack of diligent effort by the Vendor to comply as a breach of contract and immediately terminate the services of the Vendor.

31.3 The proposer(s) certifies by submission of this RFP, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any State or Federal department/agency.
32.0 USE OF OTHER CONTRACTS

32.1 The District reserves the right to utilize any other District contract, any State of Florida Contract, any contract awarded by any other city or county governmental agencies, any other school board, any other community college/state university system cooperative bid agreement, or to directly negotiate/purchase per School Board policy and/or State Board Rule 6A-1.012(6) in lieu of any offer received or award made as a result of this bid, if it is in the best interest to do so. The District also reserves the right to separately bid any single order or to purchase any item on this bid if it is in its best interest to do so.

33.0 ASSIGNMENT OF CONTRACT AND/OR PAYMENT

33.1 The proposer shall not enter into subcontracts, or assign, transfer, convey, sublet, or otherwise dispose of the ensuing contract, or any or all of its right, title or interest herein, or its power to execute such contract to any person, company, or corporation without prior written consent of the District.

33.2 The proposer will be prohibited from publishing or releasing any information related to the requested services without the prior written permission of the School District. All reports and other documents resulting from the ensuing contract will remain the sole property of the District.

34.0 REQUIREMENTS FOR PERSONNEL ENTERING DISTRICT PROPERTY

34.1 Possession of firearms will not be tolerated on School District property; nor will violations of Federal and State laws and any applicable School Board policy regarding Drug Free Workplace be tolerated. Violations will be subject to the immediate termination provision heretofore stated in Section 18.1.

34.2 "Firearm" means any weapon (including a starter gun or antique firearm) which will, is designed to, or may readily be converted to expel a projectile by the action of an explosive; the frame or receiver of any such weapon; any destructive device; or any machine gun.

34.3 No person who has a firearm in their vehicle may park their vehicle on School District property. Furthermore, no person may possess or bring a firearm on School District property.

34.4 If any employee of an independent contractor or sub-contractor is found to have brought a firearm on School District property, said employee will be terminated from the School Board project by the independent contractor or sub-contractor. If the sub-contractor fails to terminate said employee, the sub-contractor's agreement with the independent contractor for the School Board project shall be terminated. If the independent contractor fails to terminate said employee or fails to terminate the agreement with the sub-contractor who fails to terminate said employee, the independent contractor's agreement with the School Board shall be terminated.

34.5 Proposers are advised that they are responsible to ensure that no employee, agent or representative of their company who has been convicted or who is currently under investigation for a crime against children in accordance with FS 435.04 will enter onto any school site.
REQUEST FOR PROPOSAL NO. 08C-003N

35.0 AGREEMENT

35.1 A purchase order and/or a contract will be released, after award, for any work to be performed as a result of this RFP. The proposal, response to the proposal, all attachments, any addendum released, agreement if applicable, and the corresponding purchase order will constitute the complete agreement between proposer and the District. Should there be any conflict between the terms of the RFP, response to the RFP (proposal), and the terms of the agreement (Sample Contract), the terms of the agreement shall be final and binding and the RFP shall control where in conflict with the proposal. If proposer requires an additional contract, then proposer should include their sample contract as an attachment to the proposal submitted for review.

36.0 POSTING OF RFP CONDITIONS / SPECIFICATIONS

36.1 This RFP will be posted for review by interested parties, at the Fulton Holland Educational Services Center, Purchasing Department, 3300 Forest Hill Boulevard, 3rd Floor, A-Wing, Suite A-323, West Palm Beach, FL, on the date of RFP electronic mailing and will remain posted for a period of 72 hours. Failure to file a specification protest within the time prescribed in §120.57(3), Florida Statutes, will constitute a waiver of proceedings under Chapter 120, Florida Statutes, and applicable Board rules, regulations and policies.

37.0 POSTING OF RFP RECOMMENDATION / TABULATIONS

37.1 RFP recommendations and tabulations will be posted at the Fulton Holland Educational Services Center, Purchasing Department for review by interested parties, at 3300 Forest Hill Boulevard, Third Floor, A-Wing Suite A-323, West Palm Beach, FL, on January 18, 2008 at 3:00 p.m. EST., and will remain posted for a period of 72 hours. If the RFP tabulation with recommended awards is not posted by said date and time, A "Notice of Delay of Posting" will be posted to inform all proposers of the new posting date and time.

37.2 Any person adversely affected by the decision or intended decision, as defined in School Board Policy 6.14 (4) (a), must file a notice of protest, in writing, within 72 hours after the posting of the notice of decision or intended decision. Saturdays, Sundays and State Holidays shall be excluded in the computation of the 72-hour time period. The formal written protest must be filed within 10 days after the date the notice of protest is filed. The formal written protest shall state with particularity the facts and law upon which the protest is based. Failure to file a notice of protest or to file a formal written protest within the time prescribed in section 120.57 (3), Florida Statutes, shall constitute a waiver of proceedings under chapter 120, Florida Statutes.

37.3 Any person who files an action protesting an RFP specification, a decision or intended decision pertaining to this RFP pursuant to FS 120.57(3)(b), shall post with the Purchasing Department, at the time of filing the formal written protest, a bond secured by an acceptable surety company in Florida payable to the School District of Palm Beach County in an amount equal to 1 percent (1%) of the total estimated contract value, but not less than $500 nor more than $5,000. Bond shall be conditioned upon the payment of all costs that may be adjudged against the protestor in the administrative hearing in which the action is brought and in any subsequent appellate court proceeding. In lieu of a bond, a cashier’s check, certified bank check, bank certified company check or money order will be acceptable form of security. If, after completion of the administrative hearing process and any appellate court proceedings, the District prevails, it shall recover all costs and charges included in the final order of judgment, including charges by the Division of Administrative Hearings. Upon payment of such costs and charges by the protestor, the protest security shall be returned.
Minority Certification applications are available through the Minority Business Enterprise located at:
Office of Diversity in Business Practices
School District of Palm Beach County
3300 Forest Hill Boulevard, Suite A-106
West Palm Beach, FL 33406-5871
Phone: (561) 434-8508
http://www.palmbeach.k12.fl.us/mwbe

Are you a minority vendor certified by: (Check if appropriate) * Check here if N/A: □
Palm Beach County School District _______
State of Florida _______
If yes, expiration date ______________________

Minority Classification

If you are not a certified minority vendor and intend to sub-contract with a certified minority firm(s), please list the vendors and the estimated dollar value below:

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<th>Vendor</th>
<th>Estimated Dollar Value</th>
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For information on other bids currently being solicited for the School District of Palm Beach County, please call the BID HOTLINE at (561) 434-8111.

Bids/RFPs are available to view and print at no charge on the Purchasing Department’s Internet Hotline. Simply go to http://www.palmbeach.k12.fl.us/bids and click on those documents you are interested in. This will allow you to register, view and print the solicitation.

6 ATTACHMENTS
REQUEST FOR PROPOSAL NO. 08C-003N

THE SCHOOL DISTRICT OF PALM BEACH COUNTY
PURCHASING DEPARTMENT
3300 FOREST HILL BOULEVARD, A-323 • WEST PALM BEACH, FLORIDA 33406-5813 • (561) 434-8506

Minority Women Business Enterprise (M/WBE)
Subcontractor Participation Letter of Intent
* Check here if N/A: ☐

BID/RFP or Project Name  Professional Development Regarding Diversity and The Root Causes of Racism
BID/RFP or Project Number  08C-003N

Name of Bidder

The undersigned intends to perform work with the above project as (check one)

☐ Individual  ☐ Partnership  ☐ Corporation  ☐ Joint Venture

(NOTE: If a joint venture, attach letterhead or other documentation proving relationship.)

The undersigned intends to perform work with the above BID/RFP or project as (check one)

☐ Subcontractor  ☐ Manufacturer  ☐ Supplier

The undersigned is:

☐ Certified with the School District of Palm Beach County M/WBE Coordinator
☐ Certified with the State of Florida, Department of General Services

The undersigned is (check only one in each applicable column):

COLUMN 1   COLUMN 2   COLUMN 3

☐ American Indian/Alaskan Native  ☐ Physically Disabled  ☐ Female
☐ Asian/Pacific Islander
☐ Black, Non-Hispanic
☐ Hispanic
☐ Multiracial
☐ White, Non-Hispanic

PARTICIPATION: The undersigned intends to perform the following work in connection with the above project.

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<tr>
<th>ITEM NO.</th>
<th>CONTRACT (TRADE) ITEMS</th>
<th>AMOUNT</th>
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Name of MWBE Subcontracting Firm

Name and Position (type or print)

SIGNATURE  DATE

PBSID 1525 (REV. 10/18/2001) ORIGINAL - Purchasing Department
REQUEST FOR PROPOSAL NO. 08C-003N
THE SCHOOL DISTRICT OF PALM BEACH COUNTY
PURCHASING DEPARTMENT
3300 FOREST HILL BOULEVARD, A-323 • WEST PALM BEACH, FLORIDA 33406-5813 • (561) 434-8506
Minority Women Business Enterprise (M/WBE)
Subcontractor Participation Summary

* Check here if N/A: □

BID/RFP or Project Name  PROFESSIONAL DEVELOPMENT REGARDING DIVERSITY AND THE ROOT CAUSES OF RACISM

BID/RFP or Project Number  08C-003N

Total Bid (Base and Alternatives)

TO DIRECTOR OF PURCHASING DEPARTMENT
The M/WBE Subcontractor firms listed below have agreed to participate in this BID/RFP or project for the Contract (Trade) Items and the dollar amounts shown. Letter(s) on Intent (PBSD 1526) for each Subcontractor is (are) attached.

Those Subcontractors represented to me as M/WBE Certified by the M/WBE Coordinator are noted. Also noted are those Subcontractors not presently certified but representing themselves as M/WBE qualified for certification. For those Subcontractors, an identification Statement is attached to their Letter of Intent (PBSD 1526).

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<th>CONTRACTOR</th>
<th>CERTIFIED YES</th>
<th>NO</th>
<th>CONTRACT (TRADES) ITEMS</th>
<th>AMOUNT</th>
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Total M/WBE Subcontractor Participation $

Percentage of Total Bid (Base & Alternates) %

Contracting Firm Name ________________________________

Name and Position (type or print) ________________________________

__________________________________________
SIGNATURE

PBSD 1526 (RE. 10/18/2001) ORIGINAL - Purchasing Department

DATE
DRUG-FREE WORKPLACE CERTIFICATION

Preference must be given to vendors submitting a certification with their bid/proposal certifying they have a drug-free workplace in accordance with Section 287.087, Florida Statutes. This requirement affects all public entities of the State and becomes effective January 1, 1991. The special condition is as follows:

IDENTICAL TIE BIDS - Preference shall be given to businesses with drug-free workplace programs. Whenever two or more bids which are equal with respect to price, quality, and service are received by the State or by any political subdivision for the procurement of commodities or contractual services, a bid received from a business that certifies that it has implemented a drug-free workplace program shall be given preference in the award process. Established procedures for processing tie bids will be followed if none of the tied vendors have a drug-free workplace program, a business shall:

1) Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.

2) Inform employees about the dangers of drug abuse in the workplace, the business’s policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.

3) Give each employee engaged in providing the commodities or contractual services that are under bid a copy of the statement specified in subsection (1).

4) In the statement specified in subsection (1), notify the employees that, as a condition of working on the commodities or contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of chapter 893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.

5) Impose a sanction on, or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee’s community, by any employee who is so convicted.

6) Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

As the person authorized to sign the statement, I certify that this firm complies fully with the above requirements.

________________________________________________________________________
COMPANY NAME

________________________________________________________________________
VENDOR’S SIGNATURE

Must be executed and returned with attached bid at time of RFP opening to be considered.
PBSD 0580 New 3/91

22
REQUEST FOR PROPOSAL NO. 08C-003N

ATTACHMENT D

STATEMENT OF NO RESPONSE

If you are not bidding on this service/commodity, please complete and return this form to: Department of Purchasing, School District of Palm Beach County, 3300 Forest Hill Boulevard, West Palm Beach, FL 33406-5813. (Please print or type, except signature)

Failure to respond may result in deletion of vendor's name from the qualified bidder's list for the School District of Palm Beach County.

COMPANY NAME: ____________________________________________

ADDRESS: __________________________________________________

CITY: __________________________ STATE: __________ ZIP: __________

CONTACT PERSON: __________________________ TELEPHONE: __________

We, the undersigned, have declined to bid on your RFP No. 08C-003N for Professional Development Regarding Diversity and The Root Causes of Racism because of the following reasons:

☐ We do not offer this product or the equivalent.
☐ Insufficient time to respond to the invitation to bid.
☐ Remove our name from this bid list only.
☐ Our product schedule would not permit us to perform.
☐ Unable to meet bond requirements.
☐ Other. (Specify below)

REMARKS: ____________________________________________________

_________________________________________________________________

_________________________________________________________________

_________________________________________________________________

_________________________________________________________________

SIGNATURE: __________________________ DATE: ________________
REQUEST FOR PROPOSAL NO. 08C-003N
SAMPLE CONTRACT

CONTRACT BETWEEN

THE SCHOOL BOARD OF PALM BEACH COUNTY, FLORIDA

AND

This contract entered into this _____ day of _____, 200_, between THE SCHOOL BOARD OF PALM BEACH COUNTY, FLORIDA, a political subdivision of the state of Florida, (hereinafter referred to as the "School Board") and __________________, located at __________________, (hereinafter referred to as the "Contractor") to provide Professional Development Regarding Diversity and The Root Causes of Racism.

SECTION I - Term of Contract

This contract shall be for the period beginning ________, 200_ through ________, 200_. The contract may be renewed for ______ additional one-year periods at the annual anniversary date. The contract will not extend beyond the ______ year.

SECTION II - Services

The Contractor shall provide Professional Development Regarding Diversity and The Root Causes of Racism per specifications in RFP 08C-003N and the corresponding proposal submitted by the Contractor, which by reference herein becomes part of this contract. All addenda issued to RFP 08C-003N, if any, are also made a part of this contract.

SECTION III - Cost of Services

The Contractor shall be paid for services as listed in the RFP and awarded for Professional Development Regarding Diversity and The Root Causes of Racism for the School Board of Palm Beach County.

SECTION IV - Terms and Conditions

The Contractor shall have the option to terminate the contract upon written notice to the authorized representative of the School Board. Such notice must be received at least 90 days prior to the effective date of termination. The School Board shall have the option to terminate the contract without cause upon written
REQUEST FOR PROPOSAL NO. 08C-003N

notice to the authorized representative of the Contractor. Such notice must be received at least 30 days prior to the effective date of termination and the Contractor shall only be entitled to compensation up to the date of termination. The Contractor shall not be entitled to lost profits.

Early termination of the contract by the Contractor may prohibit the Contractor from submitting proposals for a period of three years from the date of completion of the contract. The School Board shall establish the expiration date of the contract for use thereof.

There shall be no assignment of the contract or compensation to be derived therefrom by the Contractor.

Included in this Agreement are the terms and conditions as described in the Request for Proposal, RFP 08C-003N, which are incorporated by reference herein and made a part hereof.

SECTION V – Indemnification/ Hold Harmless Agreement

Awarded proposers/bidders shall, in addition to any other obligation to indemnify the Palm Beach County School District and to the fullest extent permitted by law, protect, defend, indemnify and hold harmless the School District, their agents, officers, elected officials and employees from and against all claims, actions, liabilities, losses (including economic losses), costs arising out of any actual or alleged;

A. bodily injury, sickness, disease or death, or injury to or destruction of tangible property including the loss of use resulting therefrom, or any other damage or loss arising out of, or claimed to have resulted in whole or in part from any actual or alleged act or omission of the contractor, subcontractor, anyone directly or indirectly employed by any of them, of anyone for whose acts any of them may be liable in the performance of the work; or

B. violation of law, statute, ordinance, governmental administration order, rule or regulation by contractor in the performance of the work; or

C. liens, claims or actions made by the contractor or any subcontractor or other party performing the work.

The indemnification obligations hereunder shall not be limited to any limitation on the amount, type of damages, compensation or benefits payable by or for the contractor of any subcontractor under workers' compensation acts; disability benefit acts, other employee benefit acts or any statutory bar.
REQUEST FOR PROPOSAL NO. 08C-003N

This article will survive the termination of this contract.

SECTION VI - Insurance

Insurance will be required as stated in RFP 08C-003N. The School Board of Palm Beach County shall be named as additional insured.

SECTION VII - Amendment

This contract shall only be amended or modified in writing executed by both parties.

SECTION VIII - Strict Performance

The failure of either party to insist on strict performance of any covenant or conditions herein shall not be construed as a waiver of such covenants or conditions for any instance.

This contract shall be construed in accordance with the laws of the State of Florida.

If any litigation shall result from this agreement, venue shall lie in Palm Beach County, Florida.

This agreement shall not be construed against the party who drafted the same as both parties have had experts of their choosing review the same.

This agreement is binding on the parties hereto, their heirs, successor and/or assigns.

Section IX

Should either party breach this agreement, the non-breaching party shall be entitled to all remedies as provided by law and equity.
REQUEST FOR PROPOSAL NO. 08C-003N

In witness whereof, this contract has been executed on the day and year first above written.

(CONTRACTOR NAME)

BY: ____________________________

WITNESS: _______________________

WITNESS: _______________________

THE SCHOOL BOARD OF PALM BEACH COUNTY, FLORIDA

BY: ____________________________
   Thomas E. Lynch, Chairman

______________________________
   Date

Attest: __________________________
   Arthur C. Johnson, Ph.D., Superintendent

Reviewed and Approved for Form and Legal Sufficiency:

DATE: _________________________

BY: ____________________________
   Attorney
REQUEST FOR PROPOSAL NO. 08C-003N

Project: Professional Development Regarding Diversity and The Root Causes of Racism  RFP No.: 08C-003N
Corporation Name: _______________________________  Tax FEIN Number: __________________

BENEFICIAL INTEREST AND DISCLOSURE OF OWNERSHIP AFFIDAVIT

STATE OF ___________________________  COUNTY OF ___________________________

Before me, the undersigned authority, personally appeared, _________________________, ("Corporate Representative") this ________ day of ______________, 200____, who, first being duly sworn, as required by law, subject to the penalties prescribed for perjury, deposes and says:

1) Corporate Representative has read the contents of this Affidavit, has actual knowledge of the facts contained herein, and states that the facts contained herein are true, correct, and complete.

2) The following is a list of every "person" (as defined in Section 1.01(3), Florida Statues to include individuals, children, firms, associates, joint adventures, partnerships, estates, trusts, business trusts, syndicates, fiduciaries, corporations and all other groups and combinations) holding 5% or more of the beneficial interest in the disclosing entity: (If more space is needed, attach separate sheet)

A. Persons or corporate entities owning 5% or more:

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<th>Address</th>
<th>Percentage</th>
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B. Persons or corporate entities who hold by proxy the voting power of 5% or more:

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<th>Address</th>
<th>Percentage</th>
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C. Stock held for others and for whom held:

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<th>Address</th>
<th>For Whom Held</th>
<th>Percentage</th>
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CORPORATE REPRESENTATIVE

By: _________________________________

Sworn to and subscribed before me this ______ day of ______________, 200____ by __________________________. Such person(s). (Notary Public must check applicable box):

[ ] I/We are personally known to me. [ ] produced a current driver license(s). [ ] produced ______ as identification.

(Notary Public Seal)

(Print, Type or Stamp Name of Notary Public)
ADDENDUM NO. 1

REQUEST FOR PROPOSAL NO 08C-003N

TITLE: REQUEST FOR PROPOSAL FOR PROFESSIONAL DEVELOPMENT REGARDING DIVERSITY AND THE ROOT CAUSES OF RACISM

Question: What is the cohort size for the 300 participants? Will you be expecting all 300 participants to attend a workshop/session at the same time or will they be broken out into groups (i.e., 4 groups of 75)

Answer: The District’s expectation is that the workshops would be conducted in 4 separate sessions, each consisting of approximately 75 participants.

Question: Please clarify what is considered to be a workshop? A session? Do you intend for each of the 4 sessions to be 25% of the total training program (each session contains different workshops) or that the total training program will be delivered as a whole at each of the 4 sessions (each session includes same workshops)?

Answer: The District’s expectation is for the face to face component of the workshop, i.e. no longer than 4 hours, to consist of an overview of diversity and the importance of reducing racism. This would be followed, preferably, by a virtual training module that could be completed within a 6 week time period.

Nancy Kowalczyk, Sr. Purchasing Agent

Genell McMann, Purchasing Manager
08C-003N

Professional Development Regarding Diversity & The Root Causes of Racism

Solicitation for the above RFP/RFI/ITN is now available upon release, at no charge, on the Purchasing Department’s Internet Hotline. Simply go to http://www.palmbeach.k12.fl.us/bids then click on the solicitation name to register, view and print.

Please note: All documents are PDF files. You will need Adobe’s Acrobat Reader to view and print these files. You can download the Acrobat Reader for free by clicking on Adobe button provided at the Purchasing web site.

RFP-08C-003N including Addendum1

For further information about this bid, please contact:

Purchasing Agent: Nancy Kowalczyk
Telephone (561) 434-8172
Fax: (561) 963-3823
E-Mail: kowalczyk@palmbeach.k12.fl.us

http://www.palmbeach.k12.fl.us/bids