THE SCHOOL DISTRICT OF PALM BEACH COUNTY  
Consultant Evaluation

School/Department: **LEGAL SERVICES**  
Name of Consultant: **LAW FIRM OF FISH & RICHARDSON, P.C.**  
Contract Period: **From MARCH 31, 2005 To MARCH 31, 2006**

Rating: 5 - Superior  4 - Satisfactory Plus  3 - Satisfactory  2 - Satisfactory Minus  1 - Unsatisfactory

### JOB KNOWLEDGE AND SKILL

<table>
<thead>
<tr>
<th>Item</th>
<th>Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Technical and procedural know-how to complete the project</td>
<td>X</td>
</tr>
<tr>
<td>2. Knowledge of his/her specialty area</td>
<td></td>
</tr>
<tr>
<td>3. Ingenuity, creativity, and innovation</td>
<td></td>
</tr>
<tr>
<td>4. General quality of the work performed</td>
<td></td>
</tr>
<tr>
<td>5. Student Assessment</td>
<td>N/A</td>
</tr>
</tbody>
</table>

### PRODUCTIVITY

<table>
<thead>
<tr>
<th>Item</th>
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</tr>
</thead>
<tbody>
<tr>
<td>1. Services provided matched the specifications of the contract</td>
<td>X</td>
</tr>
<tr>
<td>2. Results produced</td>
<td></td>
</tr>
<tr>
<td>3. Ability to meet goals as scheduled</td>
<td></td>
</tr>
<tr>
<td>4. Success of the project</td>
<td></td>
</tr>
</tbody>
</table>

### COMMUNICATION

<table>
<thead>
<tr>
<th>Item</th>
<th>Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Listening skills</td>
<td></td>
</tr>
<tr>
<td>2. Returned phone calls, follow-up information, etc. in a timely manner</td>
<td>X</td>
</tr>
<tr>
<td>3. Overall communication skills</td>
<td></td>
</tr>
<tr>
<td>4. Overall accessibility/availability</td>
<td></td>
</tr>
</tbody>
</table>

### INTERACTION

<table>
<thead>
<tr>
<th>Item</th>
<th>Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Working relationships with teachers and/or students</td>
<td>N/A</td>
</tr>
<tr>
<td>2. Ability to work as part of a team</td>
<td></td>
</tr>
<tr>
<td>3. Status updates and information received as the project progressed</td>
<td></td>
</tr>
</tbody>
</table>

### Rating:  
**A - Agree  D - Disagree  N/A - Not Applicable**

<table>
<thead>
<tr>
<th>Item</th>
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</tr>
</thead>
<tbody>
<tr>
<td>1. Demonstrates dependability</td>
<td>V</td>
</tr>
<tr>
<td>2. Demonstrates ingenuity/creativity/innovation</td>
<td>X</td>
</tr>
<tr>
<td>3. Performs well under pressure</td>
<td>X</td>
</tr>
<tr>
<td>4. Effective when presenting ideas orally</td>
<td>X</td>
</tr>
<tr>
<td>5. Expresses ideas clearly and uses correct grammar in written communication</td>
<td>X</td>
</tr>
<tr>
<td>6. Listens effectively</td>
<td></td>
</tr>
<tr>
<td>7. Provides feedback in a constructive and timely manner</td>
<td></td>
</tr>
<tr>
<td>8. Is self-reliant and requires little or no supervision</td>
<td></td>
</tr>
<tr>
<td>9. Treats staff and/or students with fairness, respect and integrity.</td>
<td></td>
</tr>
</tbody>
</table>

I would hire this consultant again.  
☐ Yes  ☐ No

**Signature of Evaluator:**  
**Print Name of Evaluator:**

**Date:** 5/31/05

PBSD 2075 (Rev. 7/1/2004)  
ORIGINAL - Department of Purchasing
THE SCHOOL DISTRICT OF PALM BEACH COUNTY
Consultant Evaluation

School/Department: Legal Services
Name of Consultant: Law Firm of Fish & Richardson, P.C.
Contract Period: From March 31, 2005 To June 30, 2006

Rating: 5 - Superior  4 - Satisfactory Plus  3 - Satisfactory  2 - Satisfactory Minus  1 - Unsatisfactory

JOB KNOWLEDGE AND SKILL

1. Technical and procedural know-how to complete the project
2. Knowledge of his/her specialty area
3. Ingenuity, creativity, and innovation
4. General quality of the work performed
5. Student Assessment

PRODUCTIVITY

1. Services provided matched the specifications of the contract
2. Results produced
3. Ability to meet goals as scheduled
4. Success of the project

COMMUNICATION

1. Listening skills
2. Returned phone calls, follow-up information, etc. in a timely manner
3. Overall communication skills
4. Overall accessibility/availability

INTERACTION

1. Working relationships with teachers and/or students
2. Ability to work as part of a team
3. Status updates and information received as the project progressed

Rating:  A - Agree  D - Disagree  N/A - Not Applicable

1. Demonstrates dependability
2. Demonstrates ingenuity/creativity/Innovation
3. Performs well under pressure
4. Effective when presenting ideas orally
5. Expresses ideas clearly and uses correct grammar in written communication
6. Listens effectively
7. Provides feedback in a constructive and timely manner
8. Is self-reliant and requires little or no supervision
9. Treats staff and/or students with fairness, respect and integrity.

I would hire this consultant again. ☑ Yes ☐ No

Signature of Evaluator: 
Date: 5/18/06

Blair LittleJohn
Print Name of Evaluator

PBS 2075 (Rev. 7/14/2004) ORIGINAL - Department of Purchasing
THE SCHOOL DISTRICT OF PALM BEACH COUNTY
Consultant Evaluation

School/Department: Office of Chief Counsel
Name of Consultant: Law Firm of Fish & Richardson, P.C.

Rating: 5 - Superior  4 - Satisfactory Plus  3 - Satisfactory  2 - Satisfactory Minus  1 - Unsatisfactory

JOBS KNOWLEDGE AND SKILL
1. Technical and procedural know-how to complete the project
2. Knowledge of his/her specialty area
3. Ingenuity, creativity, and innovation
4. General quality of the work performed
5. Student Assessment

PRODUCTIVITY
1. Services provided matched the specifications of the contract
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COMMUNICATION
1. Listening skills
2. Returned phone calls, follow-up information, etc. in a timely manner
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9. Treats staff and/or students with fairness, respect and integrity.

I would hire this consultant again. ☑ Yes  ☐ No

Blair R. Littlejohn, Senior Counsel

PG NUMBER
2008009854

DATE
1/24/08

SIGNATURE OF EVALUATOR

PRINT NAME OF EVALUATOR

PBSD 2075 (Rev. 7/14/2004)  ORIGINAL - Department of Purchasing