

**Meeting with Wayne Blanton re Superintendent Search  
October 12, 2011**

**Convene**

1. [Time: 12:40 p.m.](#)

**Roll Call**

2. [Attendance:](#)

**Pledge of Allegiance**

3. [Chairman Barbieri](#)

**Opening Comments**

4. [Chairman Barbieri](#)

**Workshop Item(s)**

5. [Superintendent Search](#)

**Minutes:**

Dr. Blanton would like to have Board Members come to a consensus on the following topics regarding the Superintendent Search:

- 1) Date to begin advertising
- 2) Date to begin accepting applications
- 3) Date to end accepting applications
- 4) Desired qualifications
- 5) Salary range

Board Members discussed the following: Broward County Superintendent search; talking to potential candidates; contacts with major universities, as it relates to candidates; working the input from the community hearings into the search; community input for the top five candidates; state order certification; content in the advertisement vs. the brochure; appropriate advertising period; having candidates visit during the winter holidays;

connections with the National Urban League; applications available on our website; establishing a committee to receive applications to work with Human Resources in the screening process; media search on candidates; group thought process; real collaboration; being transparent; verification process being public; best way to get information on candidates to constituents; collective medium list; will background information be provided; legal opinion on receiving information from constituents; detailed answers with a series of questions; applicants will submit resume, letter of applicants and references; and adjusting process if none of the top finalists are chosen.

Board Members were in consensus on the following:

Timeline:

- Superintendent start date on or before June 1, 2012
- Cut off dates for applications January 6, 2012
- School Board Members will have applications by January 9, 2012
- School Board will meet with Wayne Blanton on January 18, 2012 from 12:00-3:00 p.m.
- School Board will meet with and interview candidates January 30 - February 14, 2012
- School Board will decide on the finalist on February 15, 2012

Basic criteria:

- Masters or equivalent required - Doctorate preferred
- Ten years of supervisory and management experience

Preferred size District or comparable organization:

- No less than 75,000

Salary Range:

\$225,000-\$285,000

Public Affairs will be putting the brochure together and will bring to Board Members as soon as possible.

**Adjourn**

6. [Time: 2:20 p.m.](#)

**Motions:**

Motion to Adjourn. - PASS

**Vote Results**

Motion: Jenny Prior Brown

Second: Marcia Andrews

Marcia Andrews - Aye

Frank Barbieri - Aye

Monroe Benaim - Aye

Karen Brill - Aye

Jenny Prior Brown - Aye

Debra Robinson - Aye

Chuck Shaw - Aye