

REVISED CONTRACT BETWEEN THE SCHOOL BOARD OF PALM BEACH COUNTY, FLORIDA AND THE ROSE LAW FIRM LLC FOR LEGAL SERVICES

THE CONTRACT (Contract) entered into on September ____, 2012 between the School Board of Palm Beach County, Florida (School Board) and The Rose Law Firm LLC (Legal Advisor), is revised as follow:

1. **CONTRACT TERM.** This Contract shall cover work to be performed by Legal Advisor as set forth in paragraph 2 below and shall remain effective until June 30, 2014.
2. **PROFESSIONAL SERVICES AND RESPONSIBILITIES OF THE LEGAL ADVISOR.** Legal Advisor shall serve as an independent contractor and shall represent Gloria Crutchfield, Ph.D., in the appeal pending before the United States Supreme Court, including the preparation of a response to Sherrod's Petition for Certiorari in the matter of *Curtis L. Sherrod v. Johnson, et al.* Case No. 12-5125.
3. **COMPENSATION.**
 - a. The Legal Advisor will be paid for services and expenses on a monthly basis. The Legal Advisors services will be paid at the hourly rate not more than \$200.00.
 - b. Because the Legal Advisor is not the Board's employee, Legal Advisor is responsible for paying all required State and Federal taxes. More specifically, Board will not withhold FICA (Social Security) from Legal Advisor's payments; Board will not make State or Federal unemployment insurance contributions on behalf of Legal Advisor; Board will not withhold State or Federal income tax from payments made to Legal Advisor; Board will not make disability insurance contributions on behalf of Legal Advisor; and Board will not obtain Workers' Compensation Insurance on behalf of Legal Advisor.

4. **MAXIMUM FEES AND EXPENSES TO BE PAID TO LEGAL ADVISOR.**
Legal Advisor's maximum payments shall be \$20,000.00 for the term of this Contract. The parties may, in a separate instrument, agree to extend the maximum fees and expenses to be paid to Legal Advisor should additional briefs and/or oral argument before the Court become necessary.
5. **BOARD'S RESPONSIBILITIES.** The Board shall assist Legal Advisor by placing at Legal Advisor's disposal all information available to Board, which is pertinent to Legal Advisor's duties. Board shall arrange for access to and make all provisions for Legal Advisor to enter upon District property as required for Legal Advisor to perform his services.
6. **RECORDS.** Legal Advisor shall keep such records and accounts as may be necessary in order to complete the Legal Advisor's duties and to obtain reimbursement for any expenses for which Legal Advisor expects to be reimbursed. Legal Advisor shall keep all books and records, which are considered public records in accordance with Chapter 119, Fla. Stat.
7. **TERMS AND CONDITIONS.**
 - a. Termination – The Legal Advisor shall have the option to terminate the Contract upon written notice to the General Counsel or his designee. Such notice must be received at least ten (10) days prior to the effective date of termination, unless Legal Advisor has been appointed to a governmental position that requires his services in less than ten (10) days. The Board shall have the option to terminate the Contract upon written notice to the Legal Advisor. Such notice shall be received at least ten (10) days prior to the effective date of termination. Earlier termination dates may be established by mutual consent of both parties.
 - b. This Contract cannot be assigned, nor can any one other than Legal Advisor perform the services required under this Contract, unless expressly authorized by this contract or otherwise approved in writing by both parties.
 - c. Conflict of Interest – The Legal Advisor represents that he presently has no interest and shall acquire no interest, either direct or indirect, which

will conflict in any way with the performance of services required hereunder as provided for either in Section 112.311, Fla. Stat. or in the rules governing the Florida Bar. Similarly, the Legal Advisor represents that he shall not employ any person having a conflict of interest to assist him in the performance of the services to be provided pursuant to this Contract. The Legal Advisor shall promptly notify the Board in writing of all potential conflicts of interest owing to any perspective business association, interest or other circumstance that may influence or appear to influence the Legal Advisor's judgment or the quality of services provided by Legal Advisor pursuant to this Contract. Such written notification shall identify the perspective, the business association, interest or circumstances, and the nature of the work that the Legal Advisor might undertake. Said notification shall request an opinion of the Board as to whether the association, interest or circumstances would, in the opinion of the Board, constitute a conflict of interest. The Board agrees to notify the Legal Advisor of its opinion within twenty (20) days of its receipt of notification by the Legal Advisor. If, in the opinion of the Board, the prospective business association, interest or circumstances would not constitute a conflict of interest, the Board shall so state in the notification, and the Legal Advisor shall have the option of entering into said association, interest or circumstances as he deems appropriate.

- d. Legal Advisor shall report to General Counsel or designee.
- e. Entire Contract – This Contract, including all exhibits hereto, constitutes the entire Contract between the Board and the Legal Advisor with respect to the subject matter hereof, and it supersedes all other oral or written understandings or contracts relating to the subject matter hereof. This Contract may not be amended except in writing signed by both parties.

8. **SEVERABILITY.** In the event that any term, part or provision of this Contract is found to be illegal or unenforceable by a court of competent jurisdiction, the validity of the remaining portions and provisions shall not be affected, and the

rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular term, part or provision held to be invalid.

9. **LAW AND VENUE.** This Contract shall be governed by and construed in accordance with the laws of the State of Florida, and venue shall be in Palm Beach County, Florida.
10. **STRICT PERFORMANCE.** The failure of either party to insist on strict performance of any covenant or condition herein shall not be construed as a waiver of such covenants or conditions in any instance.

EXPENDITURES

The School Board's Finance Division requires that all funds be reserved in advance for attorney's costs and fees. Therefore, the establishment of projected expenditures is necessary for the business operations of the School District of Palm Beach County and should be included in the initial Contract. Projected expenditures are also critical for processing bills and rendering payment.

BILLING

When a matter is assigned to outside counsel the appropriate partner, associate and/or paralegal that will be assigned to the matter must be designated. Outside counsel is expected to make the highest and best utilization of each of the paraprofessionals or professionals in the firm for attendance at meetings, depositions or court appearances.

Outside counsel is to bill on a 30-day cycle. At fiscal year end, and for closing of fiscal year school business, bills must be submitted to the Office of General Counsel no later than June 20, all invoices for services rendered up to and including June 15. Further, for purposes of accrual of fiscal year expenses, a projected estimate of outside counsel costs and fees incurred between June 16 and June 30 must be received by the Office of General Counsel no later than June 20. Failure to comply with the aforementioned deadline will preclude payment for prior fiscal year's billings, unless approved by the General Counsel.

Bills will be paid in a timely manner provided that the attorney adheres to the billing requirements of the Attorney's Contract, and this Guideline, provided all backup documentation is included and satisfies the School District's Finance Department.

PRE-AUTHORIZED FEES AND COSTS

(The following must be pre-authorized or they will not be reimbursed)

1. Research that will amount to three (3) or more hours of time. Research billing must be via separate line item and delineate research subject.
2. Out of County Travel. Mileage charges will identify the destination, number of miles, rate and purpose of travel. Any travel, per diem mileage or lodging expenses will be paid in accordance with the rates and conditions set forth in Section 112.061, Florida Statutes.
3. The School Board of Palm Beach County will not pay for more than one attorney to attend depositions, motion hearings, witness interviews, trial or other hearings, etc., unless previously authorized through the Office of General Counsel or designee.
4. If counsel is solicited by a School Board representative other than the General Counsel, to represent or to do research for the District, or to provide information in any manner whatsoever for the District or any representative of the District, outside counsel must immediately refer the matter to the Office of General Counsel for assignment. If assigned to outside counsel, a General Counsel file number generated by the Office of General Counsel will be assigned to the matter and must be so noted on all outside counsel invoices. Invoices for matters that are not assigned to outside counsel by the Office of General Counsel and do not have an assigned General Counsel file number will be returned unpaid.

Legal Advisors and fees must be pre-approved by letter from the Office of General Counsel or designee.

Court reporter services provided in the District's "Court Reporter" ITN must be utilized (see attached charts), if available, unless other services are provided at a more favorable rate and/or are approved by the Office of General Counsel or designee.

PROHIBITED BILLING PRACTICES

1. It is inappropriate to bill for secretarial, administrative time, or word processing.
2. It is inappropriate to bill for standard file opening or closing.
3. Regular in-county mileage or travel and telephone calls to the School District are not reimbursable, except as stated in the Contract and Guidelines.
4. Entry of submitted billable hours and status reports are not reimbursable.

INVOICES

All invoices must adhere to the following requirements:

REIMBURSABLE EXPENSES

1. Expenses and costs may include, but are not limited to, out-of-pocket expenses for express mail, long distance telephone, postage, photocopying, court filing fees, witness fees and previously approved travel.
2. The School District of Palm Beach County's standard rate of reimbursement will be in accordance with Florida Statute Chapter 112. The standard rate of reimbursement is the following:

- a. Mileage will be reimbursed at the standard rate of \$.485 per mile.
- b. Meal allowance will be reimbursed at the following rates (tips are not reimbursable):

Breakfast \$6.00 when travel begins before 6:00 a.m. and extends beyond 8:00 a.m.

Lunch \$11.00 when travel begins before 12:00 noon and extends beyond 2:00 p.m.

Dinner \$19.00 when travel begins before 6:00 p.m. and extends beyond 8:00 p.m.

- c. Hotel/motel expenses will be reimbursed for actual amount of receipt based on prior approval only.
 - d. Other approved substantiated expenses, i.e., turnpike tolls, parking fees, related communication expenses, car rental, etc., will be reimbursed for amount of receipt. Should copies of backup documentation not be included with outside counsel's bills then such disbursements will be deducted from amount due and payable. Incidental personal expenses are not reimbursable.
3. All costs shall be itemized and invoiced separately from legal fees. Any costs which are to be incurred with a singular cost exceeding \$200, must be pre-authorized by the Office of General Counsel of the School Board or designee.
 4. All requests for payment of costs eligible for reimbursement shall include copies of paid receipts, invoices, or other documentation acceptable to the School Board's Finance Department. Such documentation shall be sufficient to establish that the expense was actually incurred and necessary in the performance of the legal services. Eligible costs include the following:

Long Distance Telephone Calls. Shall identify the person(s) called, purpose of call, time and costs.

Mileage Charges (out of county). Shall identify the destination, number of miles, rate and purpose of travel.

Travel. Must be pre-authorized by the Office of General Counsel or designee and may be reimbursable in accordance with the rates and conditions set forth above under Reimbursable Expenses.

Photocopying shall be reimbursed at a rate of \$.15 per single-sided copy and \$.20 per double-sided copy. Printing by printing press where required by Court rules will be reimbursed by actual costs. Reimbursable photocopying costs shall be itemized on the invoices (example: 15 copies @ .15 = \$2.25).

Express Mail and Fax Machines. Reimbursement for express mail and fax charges are discouraged and such expenses are to be incurred only under extraordinary circumstances. Fax reimbursement is at the rate of \$.25 per page and shall be itemized on the invoices (example: 4 pages @ .25 = \$1.00). Express Mail must have backup documentation for reimbursement.

Other Costs. Receipts must be included with all invoices for any and all reimbursable costs to be paid.

Fees. Shall be in unit billing. Invoices shall include the professional's name (or initials), the date of service and description of service, the hours incurred for the same, the hourly rate being charged, the dollar amount (hours x rate), and the grand total of both hours and dollars for all dates of service. Hourly rates are to be in accordance with the Contract.

IN WITNESS WHEREOF, this Contract has been executed on the _____ day of September, 2012.

THE ROSE LAW FIRM, LLC.

SCHOOL BOARD OF PALM BEACH COUNTY, FLORIDA

By: _____
Jacob A. Rose, Esq.

By: _____
Frank A. Barbieri, Jr., Esq. Chairman
The School Board of Palm Beach County

Attest:

E. Wayne Gent, Superintendent

Approved as to form and legal sufficiency:
