



THE SCHOOL DISTRICT OF PALM BEACH COUNTY
Request for Legal Approval of Document by
Office of the Chief Counsel

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DIRECTIONS: Allow ten (10) business days for review and approval. Your Document may be returned without review for failure to complete the information below.

Date Submitted 10/9/2012 Number of Originals Submitted 12

Name of Document Florida Atlantic University - FIAT Programs

School/Department Submitting Recruitment and Retention

Contact Person Mayra Stafford Telephone (561) 434-8043 PX 48043

Requested Return Date 10/15/2012 (DO NOT use "ASAP" - a specific date is required)

This Document is a Contract Policy Bulletin Form/Manual Other (please specify) _____

Are all attachments, appendices, schedules, forms, or exhibits referenced in the Document attached to this form?

Yes No N/A

NOTE: The Document cannot be approved until all attachments, appendices, schedules, forms, or exhibits referenced in the Document are submitted.

If the Document is a Contract, please indicate whether it is: New Renewal of Existing Contract

Extension of Existing Contract Modification/Amendment of Existing Contract

NOTE: If this is a Renewal, Extension, or Modification/Amendment, attach copy of Original Contract and any prior Amendments.

If the Document is a Contract, Is the Beneficial Interest and Disclosure of Ownership Affidavit (PBSD 1997) attached?

Yes No If no, why not? _____

NOTE: If PBSD 1997 is required, the Document cannot be approved until it is submitted.

Will the Document be submitted to the Board for approval? Yes No If not, why not? (give reason below)

Has your Chief, Assistant Superintendent, Director, or Principal reviewed and approved the content of this Document?

Yes No If no, why not? _____

How do you want the Document returned to you? Pick Up Pony Facsimile Email

Comments:

Andrea Curo
 Signature of Chief, Assistant Superintendent, Director, or Principal

10/9/12
 Date

Attorney Assigned *Heidi G. ...*

Date of Completion by Attorney 11/1/12

CONTRACT REVIEW CHECKLIST

Contract Terms:

	Comments
Term (Duration of Contract)	From the date of execution until June 30, 2013; Please refer to Section VIII.
Termination Clause	Either party may terminate the Agreement with or without cause upon 90 days written notice to the other party; Please refer to Section VIII.
Insurance /Indemnification	None
Liability issues	Please refer to Sections II, XI, and Appendix D.
Confidentiality Provision	Please refer to Section VI and PBSD 2220.
Warranties	None
Labor Issues	Please refer to Section IX.
Disclaimers	None
Background Screening	Please refer to Section IV.
Commercial Non-Discrimination per Policy 6.144	Please refer to Section VI.
Governing Law & Venue	Governing Law: Florida; Please refer to Section XII.

Business Principles:


	Comments
Fees	FAU agrees to fund the cost of initial security clearance for all FAU approved FIAT participants; Please refer to Section IV. Good Fit: College students and Schools will receive a stipend from FAU/FIAT; Please refer to Section II(A) and Appendix B, Section 6. AIT: School District will pay FAU and teacher 1/2 of a beginning teacher's annual salary (including benefits) per semester for each AIT teacher placed; Please refer to Section II(C) and Appendix D, Section 8.
Payment Terms, i.e. --Lump sum, installments --Late fees	Please refer to Section II and Appendices.

Other Issues:

	Comments
Beneficial Interest Affidavit	N/A
Non-Negotiable Issues	None
Miscellaneous Issues	None

Special Considerations: _____

Reviewed and approved as to form and legal sufficiency. Yes No



 By: Attorney (Name and Date)



THE SCHOOL DISTRICT OF PALM BEACH COUNTY
**Contract/Agreement Addendum
 Concerning Student Information**

ADDENDUM, Concerning Student Information, to the Contract/Agreement ("the Contract") dated, November 20, 2012 between the school (*named below*) or The School Board of Palm Beach County, Florida (*named below*) and vendor partner (*named below*).

School or School Board The School Board of Palm Beach County
 Vendor or Partner Florida Atlantic University

Pursuant to School Board Policy 5.50, receipt of which is acknowledged by the vendor's/partner's signature below, The School Board of Palm Beach County, Florida (the "School Board") hereby designates [vendor/partner] ("the Party") as an "other school official" for the purpose of receiving limited personally-identifiable student information under section 1002.22(3)(d)2, Florida Statutes, because the School Board recognizes the Party has a legitimate educational interest in receiving this information in order to carry out the Party's responsibilities for the school or School Board under the Contract. (All other terms of the Contract remain the same.)

As a condition precedent to receiving confidential student information, the Party warrants and agrees that the Party:

- will limit the use of, or access to, confidential student information to the limited scope of information actually needed to complete the Party's duties and/or services under the Contract. The School Board has determined that the Party has a legitimate educational interest in receiving only the following fields of student data, for example: name, grade-level, school attending, etc. (Indicate fields of data requesting below); and
 name, grade-level, student exceptionality (ESE/504), reporting of student grades
- will limit the access to student information to its employees and/or agents who actually have a legitimate educational interest in the information (i.e., they legitimately need to access the information in order to carry out the Party's responsibilities under the Contract); and
- shall avoid, and shall instruct applicable employees/agents to avoid, accessing personally-identifiable student information, except for the legitimate purposes recognized under this Addendum, and shall require that all employees/agents accessing the data must be trained in, and sign an acknowledgement regarding, the confidentiality requirements; and
- will comply with the requirements of Fla. Admin. Code Rule 6A-1.0955(6)(g), that student information shall not be disclosed by the Party in any form to any party other than appropriate other school officials or the Party's employees/agents to the extent allowed herein (even if the document is first redacted to remove personally-identifiable information), without the prior written consent of the adult student or the minor child's parent/guardian, as appropriate; and
- shall maintain any confidential student information in secure data processing facilities or in securely locked cabinets, and the Party shall monitor the security and safekeeping of the confidential data; and
- will dispose of all information disclosed to it by the school or the School Board (and any copies thereof), after the purpose for which the information is disclosed has been served, or five years after the receipt of the information (whichever is sooner), by shredding paper documents finely enough to prevent possible recovery of information, and by totally erasing and over-writing (or physically destroying) any electronic media such as computer files, tapes, or diskettes, or physically destroyed.

The parties acknowledge that the terms contained in this Addendum supersede any inconsistent terms in the Contract.

IN WITNESS WHEREOF, the parties hereto have executed this Addendum:

Legal name of the Party (*vendor/partner*)
Florida Atlantic University

 Signature of person having authority to enter legally binding agreements on behalf of the Party. Date

The School
The School Board of Palm Beach County
 or The School Board of Palm Beach County, Florida

 Signature of person having authority to enter legally binding agreements on behalf of the School or The School Board of Palm Beach County, Florida Date

Master Affiliation Agreement
FIAT Programs
2012-2013

The School Board of Palm Beach County, Florida 3300 Forest Hill Blvd., C-316A-128 West Palm Beach, FL 33406	Florida Atlantic University Board of Trustees College of Education 777 Glades Road Boca Raton, Florida 33431
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I. PURPOSE

The School Board of Palm Beach County, Florida (hereafter referred to as "School District") and the Florida Atlantic University Board of Trustees (hereafter referred to as "FAU") desire to collaborate through the implementation of one or more programs of the FAU/Florida Institute for the Advancement of Teaching (hereafter referred to as "FIAT").

A FIAT site is an elementary, middle, high school, charter, special, or combination school in which School Board and FAU personnel work together to facilitate high levels of learning by children at the FIAT site. The FIAT programs are designed to promote an enhanced school environment for the preparation of teachers, while providing appropriate instructional support for school children. Through the collaborative efforts of pupils in the school, pre-service educators, practitioners in the school, mentors, and university faculty and students, a FIAT site becomes an exemplary learning environment for the enhancement of all levels of education.

The School District and FAU will combine resources and provide leadership for the initiation and development of the FIAT sites. Through collaborative pre-service and in-service education, institutions and their faculties provide improved learning environments for pupils and college students by:

- Improving the performance of respective students of each institution;
- Extending mutual research and grant capacity;
- Applying and modeling effective teaching practices;
- Promoting targeted pre-professional instruction and continuous professional development to improve student performance;
- Informing and improving school and university instruction; and
- Testing innovative means to develop new education professionals

II. FIAT PROGRAMS

The three FIAT programs currently available for implementation within the School District are set forth below. A Master Participation Addendum for the available FIAT Programs is attached as Appendix A.

A. Good FIT (First Introduction to Teaching) – Places college freshmen, sophomores, and other students interested in teaching into school classrooms as Instructional Interns one day per week to work with pupils under the direction of a model teacher from the School District for up to 12 weeks per semester. These students may be from FAU or Florida's state colleges. The students work in different settings or schools each semester for up to four semesters to experience teaching

and to find a "Good FIT" grade, subject or climate. College students and individual schools within the School District of Palm Beach County who decide to participate in the Good FIT program receive an externally funded stipend from FAU/FIAT. The School Participation Addendum for the Good FIT Program is attached as Appendix B.

B. SMaRT (Substituting with Mentors and Realistic Teaching) – Places college juniors and seniors in a specific school for a semester as substitute teachers for one or more predetermined days per week with a FIAT mentor who oversees their induction, performance and documentation of substitute days. The School District will provide substitute compensation to FAU as provided in Appendix C. FIAT uses the substitute compensation to pay stipends for the college students and mentors. Any additional costs will be paid by FAU/FIAT. The School Participation Addendum for the SMaRT Program is attached as Appendix C.

C. AIT (Accelerated Induction into Teaching) – Places highly qualified student teachers in unfilled classrooms as the instructor of record under the direct, daily ongoing supervision of a FIAT Mentor for one full semester. The School District will provide FAU with one half of a beginning teacher's annual salary (including benefits) per semester for each AIT teacher placed as per the 2012-2013 District teacher's salary schedule as provided in Appendix D. This payment is used to provide a stipend for the student teacher and the mentor. The School Participation Addendum for the AIT Program is attached as Appendix D.

III. FIAT MENTORS

The FIAT mentors are retired successful educators, prescreened by FAU, hired and paid by FAU, and evaluated by all participants, site principals and FIAT administrators. Mentors are responsible for the supervision of the FIAT college students and their assigned classroom pupils. They receive training and ongoing support. The mentors may take control of a FIAT classroom situation, if necessary as determined by the administrators at the school site. Mentors are expected to communicate in a timely, clear and respectful manner with the school site administrators, teachers, parents, FIAT administrators, and others, as appropriate. FAU will also provide, train, and support FIAT local area coordinators.

IV. FIAT SUPPORT AND POLICIES

It is believed that all individuals who are engaged in work at the FIAT sites must be committed to ensuring that each and every child learns and develops to his or her full potential. In order for a school to be most effective as a FIAT site, the following conditions must exist:

- **Collaboration** - The school leadership and a majority of the faculty must be willing to collaborate with pre-service teacher education students.
- **Research and Development** - The school leadership, a majority of the school faculty and the university FIAT faculty and staff must embrace and support inquiry, research, and the exchange of professional knowledge.
- **Program Partnerships** - FAU, the School District and school leadership and faculties must embrace the goals and responsibilities of the FIAT partnership as provided in this agreement and the related Appendices for each school site.

Master Affiliation Agreement for FIAT 2012-2013

The School District shall provide accessible security clearance opportunities for these students through the School District Police Department. The initial Level 2 security clearance, including cost, and subsequent renewals shall be the responsibility of all FAU approved FIAT participants. FAU/FIAT will provide a public information media package for School District use. FAU/FIAT will recruit and administer all FIAT students.

The final determination of specific program participation by the School District shall be made by the Superintendent of the School District as set forth on the Master Participation Addendum attached as Appendix A. The final determination of specific schools within the School District to serve as FIAT sites will be made jointly by the School District and FIAT administrators. Each participating school shall be required to sign the applicable School Participation Addendum set forth in Appendices B, C and D. The School District will identify a primary contact person for communication with FAU/FIAT.

V. EVALUATION

FAU may develop site-specific reviews for assessment and evaluation of the FIAT programs with input provided by FAU and the respective school site. Four goals will be targeted by FIAT and will be the axis for assessment and evaluation:

- Both parties want the best-educated public school students possible.
- Both parties want the next generation of teachers to be as well prepared as possible.
- Both parties want improved instructional practices by school and university faculty.
- Both parties want research evaluating the effectiveness of instructional practice modification.

The assessment and evaluation plan will serve the dual purpose of continuous program improvement and progress of reporting to the local school administrators in the School District, FIAT administrators, state policymakers, corporate/foundation officers and the general public.

Each party shall maintain its own respective records and documents associated with this Agreement in accordance with the records retention requirements applicable to public records. Each party shall be responsible for compliance with any public document requests served upon it pursuant to section 119.07, Florida Statutes, and any resultant award of attorney's fees for non-compliance with the law.

VI. CONFIDENTIALITY

FIAT program participants may be exposed to confidential student information which is to be protected by FAU Institutional Review Board protocols, district policies, and ethical considerations, and in accordance with applicable state and federal laws regarding student records. All parties agree to support the *Florida Code of Ethics* and *The Principles of Professional Conduct* throughout the FIAT pre-service and induction programs. FAU shall execute the Addendum Concerning Student Information (PBSD 2220), which is attached hereto and incorporated herein by this reference.

VII. PROFESSIONAL STANDARDS AND LIMITATIONS

Both parties to this Agreement have a right and an obligation to insist on standards of professional decorum on the part of participants that are consistent with prevailing standards in the school community and the educational profession. This Agreement will be governed by Florida law and all policies and regulations of the School District and FAU. Neither party will discriminate in the choice of schools, student interns or cooperating teachers on the basis of race, color, national origin, age, veteran status, sex, ethnicity, religion, marital status, sexual orientation, or any other characteristic protected by federal and state law. Nor shall such opportunity be denied on grounds that an FAU/FIAT student is blind, deaf or physically handicapped in some other manner, provided he or she is capable of performing the responsibilities of the position for which the assignment is sought with reasonable accommodation.

VIII. TIMEFRAMES

The activities of the FIAT sites will begin in FY 2012-13. Assessment and evaluation will commence with program planning and be continuous throughout the term of the Agreement. This Agreement will be effective from the last date of signature through June 30, 2013. Either party may terminate this Agreement with or without cause upon 90 days advance written notice to the other party. If the Agreement is terminated by the School District without cause during the middle of a school semester, all FIAT students participating in the AIT, SMaRT, or Good FIT programs shall have the opportunity to complete their program for the current semester.

IX. RELATIONSHIP OF PARTIES

Neither party may, without the advance written approval of the other party, assign any right or delegate any duties under this Agreement, nor may it transfer, pledge, surrender or otherwise encumber or dispose of its interest in any portion of this Agreement. Nothing contained is intended, or should be construed, as creating or establishing the relationship of partners between the parties, or as constituting either party as the agent or representative of the other for any purpose in any manner whatsoever, or transferring any rights to the use of each party's name or trademarks. Neither party is authorized to bind the other to any contracts or other obligations, nor expressly or impliedly represent to any party that such parties are partners or agents or representatives of each other.

X. ENTIRE AGREEMENT FAU and School District agree that this Agreement sets forth the entire agreement between the parties with respect to the subject matter herein, and that there are no promises or understandings other than those stated herein. No modification, amendment or alteration in the terms or conditions contained herein shall be effective unless contained in a written document executed with the same formality and equality of dignity herewith. The parties agree and acknowledge that they have read this Agreement, have consulted with counsel, and enter into this Agreement voluntarily. Accordingly, no provision of this Agreement shall be construed against any party because that party, or its counsel, drafted that provision. No waiver of any provision of this Agreement shall be deemed or shall constitute a waiver of any other provision, whether or not similar, nor does any waiver constitute a continuing waiver. Each person signing this Agreement on behalf of either party individually warrants that he or she has full legal power to execute this Agreement on behalf of the party for whom he or she is signing, and to bind and obligate such party with respect to all provisions contained in this Agreement.

XI. LIABILITY

To the extent permitted by Section 768.28, F.S., the Parties recognize their respective liability for certain tortious acts of their agents, officers, or employees, and agree to be responsible respectively, to the extent permitted by Section 768.28, F.S. for all claims, liability, losses and/or causes of action that may arise from any negligent act or omission of their agents, officers, or employees, while acting within the scope of their employment or agency. Nothing herein shall constitute a waiver of sovereign immunity.

XII. GOVERNING LAW/VENUE

This Agreement shall be interpreted and construed in accordance with the laws of the State of Florida. The parties agree that the exclusive venue for any controversies or disputes that arise out of this Agreement and any actions involving the enforcement or interpretation of any rights hereunder shall be in the state courts of the Fifteenth Judicial Circuit of Palm Beach County, Florida.

In witness whereof, the parties have executed this Master Affiliation Agreement on the date below:

The School Board of Palm Beach County, Florida

Chair _____ Date _____

Superintendent _____ Date _____

Florida Atlantic University Board of Trustees

Provost _____ Date _____
Dr. Brenda J. Claiborne

Dean _____ Date _____
Dr. Valerie J. Bristol

Reviewed and Approved
as to Legal Sufficiency
[Signature] 11/1/13

APPENDIX A

**Master Participation Addendum
for FIAT Programs**

This Master Participation Addendum is entered into as part of the Master Affiliation Agreement between the School Board of Palm Beach County, Florida (hereafter referred to as "School District") and the Florida Atlantic University Board of Trustees (hereafter referred to as "FAU") and is subject to and governed by its terms and conditions.

The School District agrees to participate in the following selected FIAT programs during the 2012-13 school year:

PROGRAM	Fall, 2012	Spring, 2013
Good FIT (Appendix B)	X	X
SMaRT (Appendix C)		
AIT (Appendix D)	X	X

Individual schools within the School District are authorized to participate in the above marked programs by having their respective principals sign the appropriate School Participation Addendum attached to the Master Affiliation Agreement as Appendices B, C and D.

 Superintendent
 Name: _____
 Date: _____

 FAU/FIAT Administrator
 Name: _____
 Date: _____

Other special terms and conditions:

APPENDIX B

**School Participation Addendum
for Good FIT Program**

1. _____ School ("School"), a school of the School District of Palm Beach County ("School District"), agrees to obligate itself to place FIAT state college and university students in selected classrooms one day a week for up to twelve weeks per semester to work with model classroom teachers in their area of specialization and/or grade level.
2. The assigned day will be determined by student availability, and hours will be driven by the classroom teacher's contractual hours.
3. The principal and/or designee will work closely with the local FAU Good FIT coordinator to select host teachers, determine placements and oversee students.
4. Good FIT students will not be responsible for lesson plans, evaluating student performance, or working in classrooms without the presence of the teacher of record.
5. The majority of a Good FIT student's day will be spent in direct involvement with students in teaching and learning situations.
6. The School will receive a stipend from FAU of up to \$150 per FIAT-hosted student per semester. Host teachers will be required to attend an orientation meeting, verify attendance records, and complete evaluation and feedback forms.
7. The School agrees to promptly contact the Good FIT coordinator or an FAU/FIAT administrator should any problems arise. The parties will work together in good faith to resolve any problems that arise.
8. This School Participation Addendum is entered into as part of the Master Affiliation Agreement for the FIAT Programs by and between the Florida Atlantic University Board of Trustees and School District and is subject to and governed by its terms and conditions.

Principal

Date: _____

FAU/FIAT Administrator

Date: _____

APPENDIX C

**School Participation Addendum
for SMaRT Program**

1. The _____ School ("School"), a school of the School District of Palm Beach County ("School District"), agrees to obligate itself to permit the placement of FAU/FIAT junior and senior level students in classrooms as substitute teachers ("SMaRT Associate Teachers") with the oversight of a FIAT Mentor for the 2012-2013 school year.
2. SMaRT Associate Teachers will have a minimum of 60 college semester hours.
3. Primary oversight of the SMaRT Associate Teachers will be provided by an FAU Mentor. The Mentor will rotate among SMaRT Associate Teachers in their placement classrooms and hold daily debrief sessions to discuss instructional strategies, classroom management techniques and share successes and challenges.
4. SMaRT Associate Teachers will work one or two predetermined days per week. The Mentor will work with the local school principal or designee to set a schedule for each SMaRT Associate Teacher. Total SMaRT Associate Teacher substitute days shall not exceed 75 days per school for the 2012-2013 school year.
5. The school will collaborate with the Mentor to place SMaRT students as substitutes in classrooms rather than calling regular county substitutes on the days that SMaRT Associate Teachers are available.
6. School teachers will provide lesson plans, seating charts and related materials to the principal or designee for use by the FIAT/SMaRT site coordinator as far in advance of the projected absence as practicable.
7. The School District shall compensate FAU/FIAT for each SMaRT Associate Teacher per day pursuant to current School District substitute teacher pay salaries for substitutes with 60 or more college semester hours, with an additional \$3.00 per hour for those substitutes in the Far West – the Glades / Pahokee area. This compensation shall be inclusive of the services of both the FAU student and the FAU mentor. The SMaRT Associate Teacher shall not be considered an employee of the School District and shall not be entitled to any employment benefits applicable to individuals as a result of their status as school district employees.
8. The School District shall receive an invoice from Florida Atlantic University/FIAT at the end of the semester by school site which is payable within 30 days. The invoice will detail the actual number of substitute teacher days and the names of the SMaRT Associate Teachers providing services during the prior period.
9. This School Participation Addendum is entered into as part of the Master Affiliation Agreement for the FIAT Programs by and between the Florida Atlantic University Board of Trustees and School District and is subject to and governed by its terms and conditions.

Principal
Date: _____

FAU/FIAT Administrator
Date: _____

APPENDIXD

**School Participation Addendum
for AIT Program**

1. _____ School ("School"), a school of the School District of Palm Beach County ("School District"), agrees to obligate itself to permit the placement of qualified FAU/FIAT students in unfilled classrooms with the oversight of a FIAT Mentor for one semester during the 2012-13 school year.
2. Qualified AIT teacher candidates will be selected from FAU's College of Education ("COE") teacher development program. Individual candidates who are selected will have advanced organization experience, academic or content knowledge, strong pedagogical skills and best fit the needs of the School District. The number of positions will be contingent on candidate availability and district need.
3. Prior to student teaching, AIT teacher candidates will participate in an intensive training orientation. This orientation addresses policies, procedures, programs, and any other training necessary to function independently in the classroom. These seminars will be conducted cooperatively between the faculty and staff of the COE and the School District.
4. Primary oversight of the AIT teacher candidate will be provided by an experienced Mentor hired by FAU in collaboration with the School District. Mentoring will generally proceed in three phases: (1) Phase 1 involves direct supervision and observation of each AIT teacher every day for an average of one-and-a-half to two-and-a-half hours during the first six weeks; (2) Phase 2 provides for the supervision and observation by the Mentor of the AIT teacher for three to five days per week for the second six weeks.; and (3) Phase 3 involves supervision and observation by the Mentor tailored to individual needs of the AIT teacher for the final six weeks. This suggested schedule will be adjusted on an as needed basis during the semester.
5. The FIAT Mentor will work collaboratively with the COE supervisor assigned to the AIT teacher candidate. Additionally, an in-school peer teacher from the School District will be identified to provide additional support, as needed. COE, with the Mentors, will also conduct a weekly seminar to discuss classroom opportunities, events, problems, student achievement, parental conferences, and the overall teaching process. The AIT program provides three levels of support (FIAT Mentor, University Supervisor, and Peer Teacher) to strive to insure that the AIT teacher candidate is a successful teacher and that the classroom instruction is of the highest quality possible.
6. An evaluation will be conducted at the conclusion of each semester. The evaluation will consist of a debriefing with the key participants in the program (e.g., the AIT teacher candidate, FIAT Mentor, Peer Teacher, and the school principal). This evaluation will enable the COE to gather formative data on the effectiveness of the AIT program from key participants and enable FAU and the School District to adapt the AIT program to achieve its intended goals. The results of formal evaluations of the program will be made available to appropriate School District personnel.

Master Affiliation Agreement for FIAT 2012-2013

7. The FAU semester shall be co-terminus with the School District semester.

8. The School District shall pay one-half of a beginning teacher's annual salary (including benefits) per semester for each AIT teacher placed, including compensation for paid holidays and teacher training days as follows using the 2012-13 approved School District teacher salary schedule:

A. School District's rate for a beginning teacher for one-half year	\$ 18,661
B. Cost of benefits for a beginning teacher for one-half year	\$ 6,492
C. Total amount payable by the School District per semester per AIT teacher (A + B) ("AIT Payment")	\$ 25,153
D. Portion of the AIT Payment paid by the School District to each AIT teacher per semester (bi-weekly)	(\$5,000)
E. Cost of benefits	(\$215)
F. Payment paid by the School District to FAU for each AIT teacher per semester (C-D,E)	\$ 19,938

FAU will invoice at the end of each semester for each AIT teacher. Funds are payable by the School District 30 days after receipt of the invoice. The portion of the AIT Payment designated for FAU is intended to defer the costs incurred by FAU in connection with the AIT Program, including the hiring of Mentors, conducting intensive in-service training, coordinating weekly seminars, and providing administrative oversight.

9. If an AIT teacher candidate is released from the AIT program after the School District 11-Day Count due to loss of enrollment, the School principal agrees to work with the District Placement Coordinator to provide a traditional student teaching placement within the School.

10. If it is mutually agreeable to both the School District and the AIT teacher candidate, there is an expectation by FAU that the AIT teacher, upon successful completion of the program, will be offered a teaching position by the School District.

11. This School Participation Addendum is entered into as part of the Master Affiliation Agreement for the FIAT Programs by and between the Florida Atlantic University Board of Trustees and School District and is subject to and governed by its terms and conditions.

Principal
Name: _____
Date: _____

FAU/FIAT Administrator
Name: _____
Date: _____

