

Cheryl C. Alligood

Education

Graduate Coursework	Educational Leadership, University of Central Florida
Master of Education	Exceptional Student Education, University of Central Florida
Bachelor of Arts	Elementary Education, University of Central Florida

Work History

2008 - Present	<i>Principal, Jupiter Community High School - Jupiter, FL</i>
2003 - 2008	<i>Principal, Wellington Community High School - Wellington, FL</i>
2001 - 2003	<i>Assistant Superintendent for Special Programs - Palm Beach County, FL</i>
1999 - 2001	<i>Associate Superintendent for Curriculum and Learning Support - Palm Beach County, FL</i>
1996 - 1999	<i>Executive Director of School Improvement and Staff Development - Palm Beach County, FL</i>
1989 - 1996	<i>Director of School Improvement and Student Personnel Services - Volusia County, FL</i>
1986 - 1989	<i>Teacher on Assignment/Specialist for Staff Development - Volusia County, FL</i>
1980 - 1986	<i>Special Education Teacher, Volusia Avenue, Holly Hill Junior, Sugar Mill Elementary - Volusia County, FL</i>

Selected Professional Experiences

Leadership

- Provided focused instructional and curricular leadership at two “A” rated high schools
- Provided effective school-level leadership that resulted in a safe and positive learning environment necessary for student achievement
- Developed and implemented innovative academic and vocational career academies to meet the needs of the student population at the high school
- Expanded reading intervention programs to ensure that low performing students received enhanced instruction, resulting in the school regaining an “A” rating
- Developed a Differentiated Accountability Plan using data to identify specific students in AYP groups for targeted support, resulting in an increase in the number of AYP students meeting graduation requirements and showing proficiency in reading and writing
- Provided quality leadership for district academic and instructional services departments to support all district schools
- Developed the Achievement for All Plan, the first district strategic plan driven by specific student targets
- Created, implemented and monitored the district’s first plan for technical assistance for schools identified as “D” or “F” by the state, resulting in all schools being rated as “C” or better
- Initiated and coordinated a monitoring process to determine the impact of district support on student achievement
- Provided direction and support for elementary, middle and high schools in planning and implementation of academic initiatives through the use of data analysis and focused instructional strategies to enhance student achievement
- Served as the leader of Palm Beach County’s successful effort to become a Charter School District

- Provided leadership and monitoring for academic programs and support services to ensure that all district programs and schools met federal, state and local policies and objectives
- Developed and monitored budgets for all district academic departments to ensure alignment with district priorities and mandated programs
- Provided oversight for district equity programs
- Designed and piloted the first school improvement project for the State of Florida
- Developed and delivered state training program to implement school improvement state wide

Program Development and Implementation

- Established and implemented effective school-based programs for improving the achievement of all students, resulting in the schools maintaining an "A" rating
- Expanded the number of Advanced Placement courses at two high schools to enhance the rigor of academic programs
- Implemented the Cambridge International Diploma program at a high school to enhance the rigor of academic programs
- Increased enrollment, with particular focus on minority students, in Advanced Placement and other high level classes resulting in an increase in enrollment while maintaining the level of students with passing scores
- Developed the school improvement plan and monitored implementation to ensure increased student achievement, resulting in schools retaining an "A" rating
- Created and implemented an Equine Science Academy, resulting in increased enrollment in science courses and enhanced facilities, equipment and materials for the school
- Refocused alignment of school allocations and the master schedule to maximize student access to academic courses
- Directed district level support for schools in the use of data analysis and focused instructional strategies to improve student achievement
- Established the District's K-2 Reading initiative and the K-9 Algebra initiative as interventions with a phased implementation, focusing first at low performing schools
- Developed, implemented, and monitored curriculum for all areas including Academics, Early Childhood, Career and Technical Education, and Adult and Community Education
- Directed and monitored supplemental programs including Title I, Multicultural Education, Exceptional Student Education, Research and Evaluation, Alternative Education, Choice and Charter Schools, Guidance, Media Services, Instructional Materials, Grants Development, and School Improvement and Staff Development

Building Staff Capacity

- Selected, supervised, and evaluated district department leaders and school-level staff
- Provided professional development that aligned with identified school needs
- Developed district-wide professional development programs to support program implementation and school level needs
- Designed and implemented teacher and administrator evaluation systems
- Created, implemented, and monitored district performance assistance programs to improve the performance of teachers and administrators
- Trained administrators in use of data to improve teaching and learning
- Trained teachers in the use of data to inform and improve student achievement
- Trained school boards in the use of data driven decision making to set policy and direction for the district
- Designed, implemented and monitored district HRMD program with components for certification of principals, screening and selection, training, and evaluation
- Provided training in various areas including Cooperative Learning, Facilitative Leadership, data analysis, school improvement, leadership skills, goal setting, Clinical Education, and FPMS

Community Relations and Communication

- Established ongoing communication with parents and community groups to build support for school initiatives and needs
- Communicated with local agencies to obtain resources and support to meet the needs of the school and students
- Established and maintained effective communication with local municipalities
- Collaborated with business partners in the development and implementation of school's career academies
- Coordinated the development of the district calendar with involvement of parents, teachers, administrators, and community members
- Developed the district application to be a Charter School District with a team comprised of parents, teachers, administrators, and business and community members
- Collaborated successfully with union to develop a teacher evaluation system
- Coordinated the district's legislative program, communicating with State legislators, Florida Department of Education, and various organizations and groups to develop legislative priorities

Professional Recognitions

- School named as one of the top schools in the country by Newsweek Magazine
- School named one of the 125 best high schools in the Southeast by the Washington Post
- National recognition for school programs including the Medical Academy, Project Lead the Way, Culinary Program, and Environmental Education Academy
- School designated as a Green School of Excellence
- Served as chair of the High School Principal Division
- Served on the Florida Education Standards Commission, Teacher Competency Task Force
- Served on the Florida Leadership for a New Era Task Force, Florida Department of Education
- Served on State of Florida team to approve district HRMD programs
- Served as Chair of the College of Education Advisory Council for Florida Atlantic University
- Served as Chair of the College of Education Advisory Council for the University of Central Florida
- State finalist for ESE Teacher of the Year

References

E. Wayne Gent, Superintendent

Katheryn Gemberling, Educational Consultant