

**Response to Request for More Information**  
**Karen Brill, Board Member**  
**4/10/2013**  
**Parent As Liaisons (PALs) Program**  
**Department of ESE and FDLRS/Alpha Center**

NAME	*AREA	PAYMENT FY13	PAYMENT FY12	PAYMENT FY11	CONSULTANT YEARS OF CONTRACT
Randee Gabriel – Lead PAL	2, 3, 5	\$9,438.75	\$13,777.50	\$4,470.00	3 years
Carla Donaldson	2, 3, 5	\$7,050.00	\$7,005.00	\$0.00	2 years
Maryellen Jones	1	\$1,522.50	\$1,050.00	\$2,452.50	16 years
Lori Loughrey	1	\$0.00	\$0.00	\$0.00	New Hire April 2013
Mary Black	2, 4, 5	\$0.00	\$0.00	\$0.00	New Hire April 2013
Veronica Pappas	4 and all areas for Spanish	\$2,902.50	\$1,233.75	\$0.00	2 years
Cristy Brustein	1	\$3,213.75	\$9,948.45	\$7,599.90	3 years - Resigned Jan. 2013

\*All PALs cover other areas if needed. Collaborative Team

**Evaluation Process:**

1. All parent services activities conducted by the PALS are reported in the FDLRS State PTS Database under Parent Services Function to ensure compliance with the FDLRS Discretionary Grant.
2. Consultant Contract includes a standard evaluation form to be completed at the end of each year by the designated ESE staff member responsible for FDLRS and initiating the contract.
3. The educational consultant's evaluation assesses each PALS individual job knowledge and skill, productivity, communication, and interaction on a 5 point rating skill which results in a recommendation as to whether the PALS should be issued a new contract

**Expanded Parent Services:** • Collaboration between families, students, schools and parent organizations (e.g., Children's Services Council, Family Support Services of the Arc of Palm Beach County, Florida Network on Disabilities (FND), Gold Coast Downs Syndrome Association and others) continues to be highly promoted.

•Increased the circle of key collaborators to parent education workshops:

–PTA/PTO

–FDLRS/Other Departments

–Parents as Liaisons (PALS)

–Identified voluntary school based parent ESE contacts based on recommendations of principals and linked to PALS to increase capacity.

•Created an ESE Department Parent Information Website that includes a multitude of resources and website link for parents to access (e.g. frequently asked questions, newspaper, online needs assessment, resource list and event/training calendar.